990 **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

| Α | For the 2 | 2021 calend | dar year, or tax year beginning | 07/01/2021 | and ending | 06/30/2 | 2022 | | |
|--------------------------------|-------------------|------------------|--|--------------------------------|-------------------------|-------------------------|-------------------|-------------------|-----------------|
| В | Check if a | pplicable: | C Name of organization VASSAR | COLLEGE | | | D Employ | er identificatio | n number |
| | Address c | hange | Doing business as | | | | | 14-1338587 | |
| | Name cha | nge | Number and street (or P.O. box if | mail is not delivered to st | reet address) | Room/suite | E Telepho | ne number | |
| | Initial retu | 'n | 124 Raymond Ave Box 12 | | | | | 845-437-7000 |) |
| | Final return | n/terminated | City or town, state or province, co | untry, and ZIP or foreign | postal code | | | | |
| \Box | Amended | return | Poughkeepsie, NY 12604 | | | | G Gross re | eceipts\$ | 474,417,573 |
| $\overline{\Box}$ | Applicatio | | F Name and address of principal office | cer: Elizabeth Howe I | Bradley | H(a) Is this a gro | oup return for s | subordinates? | Yes 🔽 No |
| | | 1 | 124 Raymond Avenue, Box 1, | | - | H(b) Are all su | ubordinates | s included? | |
| ī | Tax-exem | pt status: | ✓ 501(c)(3) |) ◀ (insert no.) | 4947(a)(1) or 527 | If "No," attach | | | |
| | _ | ► www.va | | , , , | | H(c) Group ex | | | |
| _ | | | Corporation Trust Associat | tion Other ► | L Year of form | | · · | f legal domicile: | NY |
| _ | art I | Summa | | | | | | | |
| | | | cribe the organization's missi | on or most significa | ant activities. The r | mission of Vassa | r College | is to make | |
| ø | 1 | | the means of a thorough, wel | | | | | | nosoful |
| au au | - | | d on Schedule O, Statement 1) | i-proportioned and ii | berar education the | it inspires each i | Idividual | to icad a pui | posciui |
| ž | - | | box ► ☐ if the organization | discontinued its one | | od of more than | 25% of it | te nat accate | |
| ŏ | | | voting members of the gover | • | • | | 3 | 13 1101 433013 | |
| ত | 1 | | independent voting members | | | | 4 | | 30 29 |
| es | 1 | | per of individuals employed in | | | • | 5 | | 3,369 |
| Ϋ́ | | | · · · | • | | | 6 | | |
| Activities & Governance | 1 | | per of volunteers (estimate if rated business revenue from F | | | | 7a | | 3,479 |
| 4 | | | | | | | | | 2,182,107 |
| _ | l d | vet unrela | ted business taxable income | 110111 FOITH 990-1, P | arti, iine ii | | 7b | | 1,018,617 |
| | | د المار والسام و | ons and grants (Part VIII, line | 4 la\ | | Prior Year | | Current \ | |
| ne | 1 | | 34,745 | | 1,242,669 | | | | |
| Revenue | | • | ervice revenue (Part VIII, line 2 | • | | | 07,735 | | 8,701,613 |
| Be | 1 | | t income (Part VIII, column (A) | | | | 01,491 | | 5,015,826 |
| | | | nue (Part VIII, column (A), line | | • | | 75,224 | | 2,252,097 |
| | | | nue—add lines 8 through 11 (m | | | | 19,195 | | 7,212,205 |
| | | | d similar amounts paid (Part I) | | | 66,9 | 55,701 | 7 | 2,860,522 |
| | 1 | | aid to or for members (Part IX | | | | 0 | | 0 |
| es | | | ther compensation, employee b | • | | | 31,848 | 13 | 1,720,770 |
| Expenses | | | al fundraising fees (Part IX, co | | | | 56,673 | | 454,345 |
| Ϋ́ | 1 | | raising expenses (Part IX, colu | | 12,656,233 | | | | |
| | | | enses (Part IX, column (A), line | | • | | 79,598 | | 9,813,707 |
| | 1 | | nses. Add lines 13-17 (must e | • | | | 23,820 | | 4,849,344 |
| | 19 F | Revenue le | ess expenses. Subtract line 18 | 8 from line 12 | | | 95,375 | | 2,362,861 |
| Net Assets or Fund Balances | | | | | | Beginning of Curre | ent Year | End of Y | |
| sset | 20 7 | | ts (Part X, line 16) | | | 1,964,9 | 41,927 | 1,78 | 7,979,827 |
| at A | 21 | | ities (Part X, line 26) | | | 378,0 | 07,195 | 36 | 2,302,115 |
| | | | or fund balances. Subtract li | ne 21 from line 20 | | 1,586,9 | 34,732 | 1,42 | 5,677,712 |
| Pa | art II | Signatu | ire Block | | | | | | |
| | | | r, I declare that I have examined this re | | | | | y knowledge an | d belief, it is |
| | e, correct, | and complete | e. Declaration of preparer (other than | officer) is based off all lift | ormation of which prepa | arer rias ariy kriowied | .ge. | | |
| ٠. | | \ | | | | | | | |
| Sig | _ | Signati | ure of officer | | | Date | | | |
| He | ere | Ange | elique Crump, Controller | | | | | | |
| | | Type o | or print name and title | | | | | | |
| Pa | hid | Print/Type | e preparer's name | Preparer's signature | | Date | |] if PTIN | |
| | nu eparer | | | | | | self-emplo | oyed | |
| | eparer se Only | , Firm's nan | ne ► | | | Firm's | EIN ► | | |
| US | e Only | Firm's add | dress ▶ | | | Phone | no. | | |
| Ма | y the IRS | discuss t | this return with the preparer s | hown above? See i | nstructions | | | . 🗌 Yes | ☐ No |

Form 990 (2021) Page **2**

| Part | |
|------|--|
| 4 | · |
| 1 | Briefly describe the organization's mission: |
| | The mission of Vassar College is to make accessible "the means of a thorough, well-proportioned and liberal education" that |
| | inspires each individual to lead a purposeful life. The College makes possible an education that promotes analytical, informed, and |
| | independent thinking and sound judgment; encourages articulate expression; and nurtures intellectual curiosity, creativity, (Continued on Schedule O, Statement 2) |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the |
| _ | prior Form 990 or 990-EZ? |
| | If "Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program |
| Ū | services? |
| | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by |
| 7 | expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, |
| | the total expenses, and revenue, if any, for each program service reported. |
| | |
| 4a | (Code:) (Expenses \$ 155,336,813 including grants of \$ 72,740,876) (Revenue \$ 159,390,889) |
| ти | Instruction - Vassar students choose among 30 departments, 3 interdepartmental programs, 13 multidisciplinary programs, 50 |
| | majors, and approximately 1,000 courses to chart a rigorous course of study that explores their most compelling interests. |
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| 4b | (Code:) (Expenses \$29,839,485_including grants of \$0_) (Revenue \$0_) |
| | Academic Services - Advising and support services to provide guidance to our students to help them accomplish their goals. The |
| | mission of the academic services division is to ensure and to strengthen their fulfilling experience as a Vassar student. |
| | inission of the academic services division is to ensure and to strongment their familing experience as a vassar stadent. |
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| 4c | (Code:) (Expenses \$32,067,444 including grants of \$0) (Revenue \$6,775,502) |
| | Student Services - As a residential college, Vassar is committed to providing support services to help students make the most of |
| | their time at Vassar. The Office of the Dean of the College oversees and coordinates services that directly impact the quality of |
| | student life, both academic and non-academic. |
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| | |
| 4d | Other program services (Describe on Schedule O.) See Schedule O, Statement 3 |
| | (Expenses \$ 18,623,311 including grants of \$ 119,646) (Revenue \$ 13,839,491) |
| 4e | Total program service expenses ► 235,867,053 |

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| orm 99 | 90 (2021) | | ı | Page |
|--------|--|-----|----------|------|
| Part | V Checklist of Required Schedules | | | _ |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," | | Yes | No |
| • | complete Schedule A | 1 | ~ | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | ~ | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to | | | |
| | candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | ~ |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> | 4 | ~ | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | , |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | , |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | , | |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | , | |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i> | 9 | | , |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i> | 10 | , | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | , | |
| b | Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | , | |
| С | Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | , |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | _ |
| e f | Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> | 11e | | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | , | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | , |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | ~ | |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | ~ | |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i> | | | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or | 14b | <i>'</i> | |
| | for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | 1 |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. | 16 | , | |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions | 17 | , | |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | , |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | , |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | ~ |

If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

20b

| Part | Checklist of Required Schedules (continued) | | | |
|----------|--|------------|----------|---------------------------------------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | Yes | No |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | ~ | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | 23 | , | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a | 24a | V | |
| b c | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24b | - | v v |
| d 25a | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> | 24d 25a | | v v |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | _ |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> | 26 | | ~ |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | , |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV | 28a | | , |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | 1 |
| | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV | 28c | | ~ |
| 29 30 | Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> | 29 30 | <i>v</i> | |
| 31 32 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 31 | | v v |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i> | 33 | , | |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | , | |
| 35a b | Did the organization have a controlled entity within the meaning of section $512(b)(13)$? | 35a | ~ | |
| 36 | controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 | 35b | <i>'</i> | |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> | 36 | | \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O | 38 | _ | |
| Part | | 100 | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | V |
| | Estable and beauty and the base 0 of Estable 2000 Estable | | Yes | No |
| b | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | 1c | V | |

| Part ' | Statements Regarding Other IRS Filings and Tax Compliance (continued) | | Yes | No |
|---------|--|-----|-----|--|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 3369 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . | 2b | / | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. | | | |
| | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | ~ | |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O . | 3b | ~ | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | ~ | |
| b | If "Yes," enter the name of the foreign country ► Ireland, France, Italy, Spain See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | ~ |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | ~ |
| | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | | | |
| | organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | 1 |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | 05 | | |
| | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | | | |
| | and services provided to the payor? | 7a | | ~ |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | | | |
| | required to file Form 8282? | 7c | | ~ |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | ~ |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . | 7f | | ~ |
| _ | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | |
| • | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | 0- | | |
| | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| b 10 | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: | 9b | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b | | | |
| | Section 501(c)(12) organizations. Enter: | | | |
| '' | Gross income from members or shareholders | | | |
| | Gross income from other sources. (Do not net amounts due or paid to other sources | | | |
| | against amounts due or received from them.) | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| L | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | | | |
| _ | the organization is licensed to issue qualified health plans | | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | ~ |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O. | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | |
| - | excess parachute payment(s) during the year? | 15 | | ~ |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | ~ | |
| | If "Yes," complete Form 4720, Schedule O. | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any | | | |
| | activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | 17 | | |
| | If "Yes," complete Form 6069. | | | |

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Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No"

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 30 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 29 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a ~ Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► AK, CO, MA, MI, MN, NH, NV, OH, SC 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ✓ Own website Other (explain on Schedule O) Another's website ✓ Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ Angelique Crump Controller, (845)437-5890

Part VI

Form 990 (2021) Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

| ☐ Check this box if neither the organization ne | | | | atic | n c | ompe | nsa | ated any current | officer, director, | or trustee. |
|---|---|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | | | | C) | | | | | |
| (A) Name and title | (B) Average hours per week | Position (do not check more than of box, unless person is both officer and a director/trust | | | | e than o | n an | (D) Reportable compensation from the | (E) Reportable compensation from related | (F) Estimated amount of other compensation |
| | (list any hours for related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | organization (W-2/ 1099-MISC/ 1099-NEC) | organizations (W-2/ 1099-MISC/ 1099-NEC) | from the organization and related organizations |
| Elizabeth Howe Bradley | 40.00 | | | | | | | | | |
| President and Trustee | | ~ | | ~ | | | | 570,677 | 0 | 147,156 |
| Timothy Kane | 40.00 | | | | | | | | | |
| VP for Alumnae Affairs and Dev | | | | ~ | | | | 332,982 | 0 | 72,564 |
| Bryan A Swarthout | 40.00 | | | | | | | | | |
| VP for Fin and Admin | | | | ~ | | | | 287,597 | 0 | 88,404 |
| William Hoynes | 40.00 | | | | | | | | | |
| Dean of Faculty | | | | ~ | | | | 261,056 | 0 | 69,160 |
| Carlos Leoncio Garcia | 40.00 | | | | | | | | | |
| VP for Tech and HR; Chief Information Officer | | | | ~ | | | | 248,004 | 0 | 59,777 |
| James H Merrell | 40.00 | | | | | | | | | |
| Professor of History | | | | | | ~ | | 232,404 | 0 | 56,372 |
| Carlos Alamo | 40.00 | | | | | | | | | |
| Dean of College | | | | ~ | | | | 245,490 | 0 | 31,148 |
| Paul A Ruud | 40.00 | | | | | | | | | |
| Professor of Economics | | | | | | ~ | | 231,345 | 0 | 43,729 |
| Robert DeMaria | 40.00 | | | | | | | | | |
| Professor of English | | | | | | ~ | | 209,835 | 0 | 56,549 |
| Robert K Brigham | 40.00 | | | | | | | | | |
| Professor of History | | | | | | ~ | | 201,490 | 0 | 57,790 |
| Marianne Begemann | 40.00 | | | | | | | | | |
| Dean of Str Plan and Acad Res | | | | ~ | | | | 221,053 | 0 | 29,464 |
| Sonya Smith | 40.00 | | | | | | | | | |
| Dean of Admissions and Student Fin Services | | | | ~ | | | | 208,821 | 0 | 38,995 |
| Amanita Duga-Carroll | 40.00 | | | | | | | | | |
| VP for Communications | | | | ~ | | | | 213,243 | 0 | 27,201 |
| Debra M Elmegreen | 40.00 | | | | | | | | | |
| Professor of Astronomy | | | | | | ~ | | 200,966 | 0 | 38,745 |

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| | | | | | | | | | . | |
|-----------------------------|-----------------------|--------------------------------|-----------------------|---------|--------------|------------------------------|--------|-------------------------|-------------------------|--|
| | | | | • | C) ition | | | | | |
| (A) | (B) | (do r | ot ch | | | e than o | one | <u>(D)</u> | <u>(E)</u> | (F) |
| Name and title | Average hours | | | | | is both | | Reportable compensation | Reportable compensation | Estimated amount of other |
| | per week | | _ | _ | _ | or/trust | | from the | from related | compensation |
| | (list any | Individual trustee or director | Institutional trustee | Officer | Key employee | am digit | Former | organization (W-2/ | organizations (W-2/ | from the |
| | hours for related | /idu | tric | ĕ | em | est | ner | 1099-MISC/ 1099-NEC) | 1099-MISC/ 1099-NEC) | organization and related organizations |
| | organizations | 학학 | onal | | ploy | e con | | 1000 14207 | 1000 14207 | Tolatod Organizationo |
| | below dotted line) | uste | tru | | ee | per | | | | |
| | dotted line) | ď | stee | | | Highest compensated employee | | | | |
| Angeliana Carran | 40.00 | | | | | 8 | | | | |
| Angelique Crump | 40.00 | - | | , | | | | 454.005 | | F0 F04 |
| Controller | 40.00 | | | - | | | | 154,025 | 0 | 53,581 |
| Wesley Dixon | 40.00 | - | | | | | | 404.570 | | |
| Secretary of the Board | | | | ~ | | | | 131,569 | 0 | 22,985 |
| Eric Beringause | 4.00 | | | | | | | | | _ |
| Trustee and Committee Chair | | ~ | | | | | | 0 | 0 | 0 |
| Jason Blum | 2.00 | | | | | | | | | |
| Trustee | | ~ | | | | | | 0 | 0 | 0 |
| Sharon Chang | 4.00 | | | | | | | | | |
| Trustee and Committee Chair | | ~ | | | | | | 0 | 0 | 0 |
| Winston Clement | 2.00 | | | | | | | | | |
| Trustee | | ~ | | | | | | 0 | 0 | 0 |
| Brian Farkas | 2.00 | | | | | | | | | |
| Trustee | | ~ | | | | | | 0 | 0 | 0 |
| Lee Feinstein | 2.00 | | | | | | | | | |
| Trustee | | ~ | | | | | | 0 | 0 | 0 |
| Robyn Field | 2.00 | | | | | | | | | |
| Trustee | | ~ | | | | | | 0 | 0 | 0 |
| Tyrone Forman | 2.00 | | | | | | | | | |
| Trustee | | ~ | | | | | | 0 | 0 | 0 |
| Anthony J Friscia | 10.00 | | | | | | | | | |
| Trustee and Board Chair | | ~ | | | | | | 0 | 0 | 0 |
| Stephen Hankins | 4.00 | | | | | | | | | |
| Trustee and Committee Chair | | ~ | | | | | | 0 | 0 | 0 |
| Seiji Hayashi | 2.00 | | | | | | | | | |
| Trustee | T | ~ | | | | | | 0 | 0 | 0 |
| Maryellen Cattani Herringer | 4.00 | | | | | | | | | |
| Trustee and Committee Chair | | ~ | | | | | | 0 | 0 | 0 |

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| | | | | (| C) | | | | | |
|-----------------------------|-----------------------|--------------------------------|-----------------------|---------|--------------|------------------------------|--------|-----------------------------|----------------------------------|-----------------------|
| (A) | (B) | | | | ition | | | <u>(D)</u> | <u>(E)</u> | (F) |
| Name and title | Average | | | | | e than o is both | | Reportable | Reportable | Estimated amount |
| | hours | office | | | | or/trust | | compensation | compensation | of other |
| | per week (list any | Individual trustee or director | Ins | ♀ | ₩ ₩ | en Hi | Fo | from the organization (W-2/ | from related organizations (W-2/ | compensation from the |
| | hours for | livid | titut | Officer | y en | ploy | Former | 1099-MISC/ | 1099-MISC/ | organization and |
| | related organizations | ual t | ione | | Key employee | èe (co | | 1099-NEC) | 1099-NEC) | related organizations |
| | below | rust | 1 | | yee | npe | | | | |
| | dotted line) | ee | Institutional trustee | | | Highest compensated employee | | | | |
| Leslie Jackson Chihuly | 2.00 | | | | | ٥ | | | | |
| Trustee | | 1 | | | | | | 0 | 0 | 0 |
| Philip Jefferson | 4.00 | | | | | | | | | |
| Trustee and Committee Chair | | 1 | | | | | | 0 | 0 | 0 |
| Geraldine Bond Laybourne | 4.00 | | | | | | | | | |
| Trustee and Committee Chair | | ~ | | | | | | 0 | 0 | 0 |
| Eric Liu | 2.00 | | | | | | | | | |
| Trustee | | ~ | | | | | | 0 | 0 | 0 |
| John McCormick | 4.00 | | | | | | | | | |
| Trustee and Committee Chair | | ' | | | | | | 0 | 0 | 0 |
| Natalie Nixon | 2.00 | | | | | | | | | |
| Trustee | | ~ | | | | | | 0 | 0 | 0 |
| Mark Ordan | 4.00 | | | | | | | | | |
| Trustee and Committee Chair | | ~ | | | | | | 0 | 0 | 0 |
| Carol S Ostrow | 4.00 | | | | | | | | | |
| Trustee and Committee Chair | | ~ | | | | | | 0 | 0 | 0 |
| Cynthia Patton | 2.00 | | | | | | | | | |
| Trustee | | ~ | | | | | | 0 | 0 | 0 |
| Tamar Smith Pichette | 2.00 | | | | | | | | | |
| Trustee | | ~ | | | | | | 0 | 0 | 0 |
| Kathy Putnam | 2.00 | | | | | | | | | |
| Trustee | | ~ | | | | | | 0 | 0 | 0 |
| Alexandra Shiva | 2.00 | | | | | | | | | |
| Trustee | | ~ | | | | | | 0 | 0 | 0 |
| Padmini Somani | 2.00 | | | | | | | | | |
| Trustee | 0.55 | ~ | | | | - | | 0 | 0 | 0 |
| Robert Tanenbaum | 2.00 | _ | | | | | | | | |
| Trustee | | | | | | | | 0 | 0 | 0 |

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| | (A) Name and title | (B) Average hours | Average (do not check more box, unless person | | | | | | (D) Reportable compensation | (E) Reportable compensation from related | | | (F) ted ame | ount |
|---|---|---|---|-----------------------|---------|--------------|------------------------------|------------------|---|---|-------------------|-----------|------------------------|----------|
| | | per week (list any hours for related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | from the organization (W-2/ 1099-MISC/ 1099-NEC) | from rel organizatio 1099-M 1099-N | ns (W-2/ IISC/ | fro | pensation the zation a | and |
| | Tatlock | 2.00 | , | | | | | | | | • | | | |
| Truste Milbre | ee ey Rennie Taylor | 4.00 | | | | | | | 0 | | 0 | | | 0 |
| | ee and Committee Chair | | ~ | | | | | | 0 | | 0 | | | 0 |
| Monic | a Vachher | 2.00 | | | | | | | | | | | | |
| Truste | ee | | · | | | | | | 0 | | 0 | | | 0 |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| 1b | Subtotal | | | | | | | > | 3,950,557 | | 0 | | 893 | 3,620 |
| С | Total from continuation sheets to Part | • | | | | | | • | | | | | | |
| d | Total (add lines 1b and 1c) | | | | | | | <u> </u> | 3,950,557 | o than ¢1 | 0 | of | 893 | 3,620 |
| 2 | reportable compensation from the organi | | 1 10 11 | 1056 | # IISI | leu | above | <i>=)</i> vv | 259 | е шап фт | 00,000 | Oi | | |
| _ | | | | | | | | | | | | | Yes | No |
| 3 | Did the organization list any former of employee on line 1a? <i>If "Yes," complete</i> s | | | | | | | | | | | | | |
| 4 | For any individual listed on line 1a, is the | | | | | | | | | | | 3 | | |
| organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such | | | | | | | | | | | | | | |
| individual | | | | | | | | | - | | | 4 | V | |
| | for services rendered to the organization? | ? If "Yes," c | ompl | ete | Sch | nedu | ıle J t | for s | such person . | | | 5 | | <u> </u> |
| | on B. Independent Contractors | | | | رام جر: | | l - :- - | | | ! | | Бан Фа | 100.00 | <u> </u> |
| 1 | Complete this table for your five high compensation from the organization. Repo | | | | | | | | | | | | | |
| (A) Name and business address (B) Description of services | | | | | | | (| (C) Compensation | | | | | | |
| Hall C | apital Partners LLC, One Maritime Plz, 5th Fl | Suite 500, S | San Fr | anc | isco | o, C | 4 941 1 | lην | vestment Advisor | | | 7,543,913 | | |
| | ass Group USA, PO Box 417632, Boston, MA | | | | | | | | od Service | | | | | 5,636 |
| | day Inc, PO Box 886106, Los Angeles, CA 900 | | | | | | | | formation Technol | | | | | 7,804 |
| Brace | bridge Capital, 888 Boylston Street, 15, Bosto | on, MA 0211 | 16 | | | | | ln۱ | vestment Manager | - | | | 814 | 4,944 |

Prime Finance CMBS, 1330 Avenue of the Americas, Suite 2500, New York, NY 10018 Investment Manager

received more than \$100,000 of compensation from the organization ▶

Total number of independent contractors (including but not limited to those listed above) who

705,594

Part VIII Statement of Revenue

| | | Check if Schedule | Осо | o ntains a re | spon | se or note to an | v line in this Pa | ırt VIII | | \square |
|---|----------------|---|-----------|------------------|----------------------|------------------|----------------------|--|--------------------------------------|--|
| | | | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512–514 |
| ts, | 1a | Federated campaig | ns . | | 1a | 85,841 | | | | |
| Contributions, Gifts, Grants, and Other Similar Amounts | b | Membership dues | | | 1b | 0 | | | | |
| G G | С | Fundraising events | | | 1c | 0 | | | | |
| fts, r A | d | Related organization | ns . | | 1d | 0 | | | | |
| Gi ila | е | Government grants | (cont | ributions) | 1e | 6,257,361 | | | | |
| ns, Sir | f | All other contribution | | | | | | | | |
| ıtio er (| | and similar amounts no | ot inclu | uded above | 1f | 44,899,467 | | | | |
| ibu Oth | g | Noncash contribution | | | | | | | | |
| ntr od (| | lines 1a-1f | | | 1g | \$ 17,038,856 | | | | |
| Co | h | Total. Add lines 1a- | -1f . | | | 🕨 | 51,242,669 | | | |
| | | | | | | Business Code | | | | |
| Program Service Revenue | 2a | Tuition and Fees | | | | 611310 | 159,390,889 | 159,390,889 | 0 | 0 |
| erv Ie | b | Room and Board | | | | 611310 | 37,523,920 | 37,523,920 | 0 | 0 |
| ıram Ser Revenue | С | Other Program Reve | nue | | | 611310 | 1,786,804 | 1,786,804 | 0 | 0 |
| am eve | d | | | | | | | | | |
| ogr R | е | | | | | | | | | |
| Pro | f | All other program se | ervice | revenue . | | | 0 | 0 | 0 | 0 |
| | g | Total. Add lines 2a- | | | | | 198,701,613 | | | |
| | 3 | Investment income | | | | | | | | |
| | | other similar amoun | • | | | L | 11,165,425 | 0 | 1,525,375 | 9,640,050 |
| | 4 | Income from investr | nent d | of tax-exem | pt bo | nd proceeds ► | 0 | 0 | 0 | 0 |
| | 5 | Royalties | | | | | 0 | 0 | 0 | 0 |
| | | | | (i) Real | | (ii) Personal | | | | |
| | 6a | Gross rents | 1/05//010 | | 0 | | | | | |
| | b | Less: rental expenses | 6b | 93 | 7,941 | 0 | | | | |
| | С | Rental income or (loss) | 6с | 72 | 9,152 | 0 | | | | |
| | d | Net rental income o | r (loss | , | | ▶ | 729,152 | 0 | 0 | 729,152 |
| | 7a | | | (i) Securit | ies | (ii) Other | | | | |
| | | sales of assets | | 209,41 | 1 767 | 351,355 | | | | |
| | | other than inventory | 7a | 207,41 | 1,707 | 331,333 | | | | |
| ne | b | Less: cost or other basis | | | | | | | | |
| evenue | | and sales expenses . | 7b | 165,68 | | 233,171 | | | | |
| | С | Gain or (loss) | 7c | 43,73 | | 118,184 | | | | |
| erl | | • , , | | | | ▶ | 43,850,401 | 0 | 656,732 | 43,193,669 |
| Other R | 8a | Gross income from | | ndraising | | | | | | |
| 0 | | events (not including | | 0 | | | | | | |
| | | of contributions rep | | | _ | | | | | |
| | | 1c). See Part IV, line | | | 8a | 0 | | | | |
| | | Less: direct expens | | | 8b | 0 | _ | | | _ |
| | | Net income or (loss) Gross income f | | | g eve | nts ▶ | 0 | | 0 | 0 |
| | 9a | activities. See Part I | | | 0- | | | | | |
| | | | | | 9a | 0 | | | | |
| | | Less: direct expens | | | 9b | 0 | | | | |
| | | Net income or (loss) Gross sales of ir | | | LIVILIE | 5 P | 0 | 0 | 0 | 0 |
| | iva | returns and allowan | | | 10a | 714 (00 | | | | |
| | L | | | | 10a 10b | 714,602 | | | | |
| | C | Less: cost of goods Net income or (loss) | | | | 351,706 | 2/2.00/ | 2/2.00/ | 0 | |
| | | THE HICOIDE OF (1088) | , 11011 | sales UI III | v C i ilO | Business Code | 362,896 | 362,896 | U | 0 |
| snc | 11a | Auviliant Davanus | | | | | 041 272 | 041 272 | • | |
| scellaneo Revenue | i ia b | Auxiliary Revenue Commission Revenu | | | | 900099 900099 | 941,373 | 941,373 | 0 | 219 676 |
| lla | C | | | | | 700079 | 218,676 | 0 | U | 218,676 |
| Miscellaneous Revenue | d | All other revenue | | | | | 0 | | 0 | |
| Ξ | - | Total. Add lines 11a | | | | • | | 0 | U | 0 |
| | <u>е</u> 12 | Total revenue. See | | | | | 1,160,049 | 200 005 002 | 2 102 107 | F2 701 F47 |
| | 14 | iotai revenue. See | แเรแ | uctions . | • | 🚩 | 307,212,205 | 200,005,882 | 2,182,107 | 53,781,547 |

Form 990 (2021) Page **10**

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

| | Check if Schedule O contains a response | or note to any line | in this Part IX . | | |
|--------|---|---------------------|--------------------------|---------------------------------|-------------------------|
| Do no | t include amounts reported on lines 6b, 7b, | (A) | (B) | (C) | (D) |
| 8b, 9b | , and 10b of Part VIII. | Total expenses | Program service expenses | Management and general expenses | Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 . | 119,646 | 119,646 | | |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | 71,996,527 | 71,996,527 | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and | , .,. | , | | |
| | foreign individuals. See Part IV, lines 15 and 16 | 744,349 | 744,349 | | |
| 4 5 | Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees | 3,856,185 | 2,248,500 | 975,386 | 632,299 |
| 6 | Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | 0 | 0 | 0 | 0 |
| 7 | Other salaries and wages | 88,589,411 | 70,871,527 | 13,288,413 | 4,429,471 |
| 8 | Pension plan accruals and contributions (include | | | | |
| | section 401(k) and 403(b) employer contributions) | 7,180,293 | 5,923,741 | 897,537 | 359,015 |
| 9 | Other employee benefits | 25,447,466 | 20,994,160 | 3,180,933 | 1,272,373 |
| 10 | Payroll taxes | 6,647,415 | 5,317,932 | 997,112 | 332,371 |
| 11 | Fees for services (nonemployees): | | | | |
| а | Management | 0 | 0 | 0 | 0 |
| b | Legal | 676,823 | 0 | 676,823 | 0 |
| С | Accounting | 320,150 | 0 | 320,150 | 0 |
| d | Lobbying | 0 | 0 | 0 | 0 |
| е | Professional fundraising services. See Part IV, line 17 | 454,345 | | | 454,345 |
| f | Investment management fees | 10,893,118 | 0 | 10,893,118 | 0 |
| g | Other. (If line 11g amount exceeds 10% of line 25, column | | | | |
| | (A), amount, list line 11g expenses on Schedule O.) . | 6,204,067 | 3,722,440 | 310,203 | 2,171,424 |
| 12 | Advertising and promotion | 81,387 | 58,599 | 4,069 | 18,719 |
| 13 | Office expenses | 9,025,090 | 5,477,258 | 3,173,405 | 374,427 |
| 14 | Information technology | 4,023,688 | 4,023,311 | 316 | 61 |
| 15 | Royalties | 6,645 | 3,854 | 2,791 | 0 |
| 16 | Occupancy | 7,822,731 | 4,850,093 | 2,894,411 | 78,227 |
| 17 | Travel | 3,464,330 | 2,147,885 | 381,076 | 935,369 |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | 0 | 0 | 0 | 0 |
| 19 | Conferences, conventions, and meetings . | 1,991,563 | 650,311 | 534,957 | 806,295 |
| 20 | Interest | 11,270,183 | 9,139,740 | 1,917,399 | 213,044 |
| 21 | Payments to affiliates | 0 | 0 | 0 | 0 |
| 22 | Depreciation, depletion, and amortization . | 17,695,190 | 14,326,026 | 3,032,248 | 336,916 |
| 23 | Insurance | 1,256,188 | 229,967 | 831,658 | 194,563 |
| 24 | Other expenses. Itemize expenses not covered | | | | |
| | above. (List miscellaneous expenses on line 24e. If | | | | |
| | line 24e amount exceeds 10% of line 25, column | | | | |
| | (A), amount, list line 24e expenses on Schedule O.) | | | | |
| а | Food Service | 6,864,913 | 5,148,685 | 1,716,228 | 0 |
| b | JYA Programs | 3,855,371 | 3,855,371 | 0 | 0 |
| С | Library Materials | 2,342,316 | 2,342,316 | 0 | 0 |
| d | Memberships | 483,237 | 270,628 | 179,172 | 33,437 |
| е | All other expenses | 1,536,717 | 1,404,187 | 118,653 | 13,877 |
| 25 | Total functional expenses. Add lines 1 through 24e | 294,849,344 | 235,867,053 | 46,326,058 | 12,656,233 |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720) | | | | |
| | | | | | Form 990 (2021) |

Part X Balance Sheet

| 2 Savings and temporary cash investments 13,865,648 3 31,976,277 | | | Check if Schedule O contains a response or | note | to any line in this Par | t X | | <u> </u> |
|---|----------|----|---|---------------|---|---------------------------------------|-----|---------------|
| Per gestings and temporary cash investments | | | | | | | | |
| 3 Pledges and grants receivable, net 241,863 3 13,976,271 | | 1 | Cash—non-interest-bearing | | | 30,816,978 | 1 | 20,478,070 |
| A Accounts receivable, net 241,863 4 378,972 | | 2 | Savings and temporary cash investments | | [| 80,924,848 | 2 | 37,506,827 |
| Section Sec | | 3 | Pledges and grants receivable, net | | [| 13,865,648 | 3 | 13,976,271 |
| trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(h(1)), and persons described in section 4958(c)(3)(B) . 7 Notes and loans receivable, net | | 4 | Accounts receivable, net | | | 241,863 | 4 | 378,972 |
| 1 | | 5 | trustee, key employee, creator or founder, substa | antial | contributor, or 35% | | 5 | |
| under section 4958(f)(1)), and persons described in section 4958(c)(3)(8) . 6 2,087,082 7 1,966,033 8 1726,141 9 Prepaid expenses and deferred charges 4,386,355 9 4,735,733 9 Prepaid expenses and deferred charges 4,386,355 9 4,735,733 10 4,735,733 10 4,735,733 10 4,735,733 10 4,735,733 10 4,735,733 10 4,735,733 10 4,735,733 10 4,735,733 11 1,735,733 12 1,735,733 12 1,735,733 12 1,735,733 12 1,735,733,733 12 1,735,733,733 12 1,735,733,733 12 1,735,733,733 12 1,735,733,733 12 1,735,733,733 12 1,735,733,733 12 1,735,733,733 12 1,735,733,733 13 1,735,733,733 1,735,737,733 1,735,737,733 1,735,737,733 1,735,733,733 1,735,737,733 1,735,777,733 1,735,777,733 1,735,777,733 1,735,777,733 1,735,777,733 1,73 | | 6 | | | | | | |
| 7 Notes and loans receivable, net 2,087,082 7 1,966,033 8 1726,141 8 1726,141 9 172 | | | | | | | 6 | |
| 8 Inventories for sale or use | S | 7 | | | - | 2 087 082 | | 1 966 033 |
| 10a | set | | | | - | | | |
| 10a | As | | | | | · · · · · · · · · · · · · · · · · · · | | |
| 11 Investments – publicly traded securities 301,092,779 11 248,580,281 12 Investments – other securities. See Part IV, line 11 1,059,479,340 12 973,202,425 13 Investments – program-related. See Part IV, line 11 0 13 14 Intangible assets 0 14 15 Other assets. See Part IV, line 11 13,492,859 15 11,621,951 16 Total assets. Add lines 1 through 15 (must equal line 33) 1,964,941,927 16 1,787,979,827 17 Accounts payable and accrued expenses 29,778,998 17 26,694,498 18 Grants payable 0 18 0 0 18 0 0 18 0 0 18 0 0 18 0 0 0 0 0 0 0 0 0 | | | Land, buildings, and equipment: cost or other | | | 1,000,000 | | 1/700/700 |
| 12 Investments – other securities. See Part IV, line 11 1,059,479,340 12 973,202,425 13 Investments – program-related. See Part IV, line 11 0 13 14 14 15 15 15 16 15 16 16 16 | | b | Less: accumulated depreciation | 10b | 446,417,844 | 457,703,743 | 10c | 474,807,123 |
| 13 Investments—program-related. See Part IV, line 11 | | 11 | Investments—publicly traded securities | | | 301,092,779 | 11 | 248,580,281 |
| 14 | | 12 | Investments - other securities. See Part IV, line 1 | 1 . | [| 1,059,479,340 | 12 | 973,202,425 |
| 15 Other assets. See Part IV, line 11 13,492,859 15 11,621,951 16 Total assets. Add lines 1 through 15 (must equal line 33) 1,964,941,927 16 1,787,979,827 17 26,694,498 18 Grants payable and accrued expenses 29,778,998 17 26,694,498 18 Grants payable 0 18 0 0 18 0 0 18 0 0 19 Deferred revenue 3,025,075 19 2,691,029 20 Tax-exempt bond liabilities 268,605,955 20 266,973,616 21 Escrow or custodial account liability. Complete Part IV of Schedule D 0 21 0 0 21 0 0 0 21 0 0 0 21 0 0 0 0 21 0 0 0 0 0 0 0 0 0 | | 13 | Investments - program-related. See Part IV, line | 11 . | | 0 | 13 | |
| 16 Total assets. Add lines 1 through 15 (must equal line 33) 1,964,941,927 16 1,787,979,827 17 Accounts payable and accrued expenses 29,778,998 17 26,694,498 18 Grants payable 0 18 0 0 0 18 0 0 0 18 0 0 0 0 18 0 0 0 0 0 0 0 0 0 | | 14 | Intangible assets | | | 0 | 14 | |
| 17 | | 15 | | | <u> </u> | 13,492,859 | 15 | 11,621,951 |
| 18 Grants payable | | 16 | Total assets. Add lines 1 through 15 (must equa | ıl line (| 33) | 1,964,941,927 | 16 | 1,787,979,827 |
| 19 Deferred revenue 3,025,075 19 2,691,029 20 Tax-exempt bond liabilities 268,605,955 20 266,973,616 21 Escrow or custodial account liability. Complete Part IV of Schedule D 0 21 0 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 0 22 0 23 Secured mortgages and notes payable to unrelated third parties 0 24 0 24 Unsecured notes and loans payable to unrelated third parties 0 24 0 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D 76,597,167 25 65,942,972 26 Total liabilities. Add lines 17 through 25 378,007,195 26 362,302,115 27 Organizations that follow FASB ASC 958, check here | | 17 | Accounts payable and accrued expenses | | | 29,778,998 | 17 | 26,694,498 |
| Tax-exempt bond liabilities | | 18 | | | <u> </u> | 0 | 18 | 0 |
| Escrow or custodial account liability. Complete Part IV of Schedule D | | 19 | Deferred revenue | | | 3,025,075 | 19 | 2,691,029 |
| Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | | 20 | Tax-exempt bond liabilities | | | 268,605,955 | 20 | 266,973,616 |
| trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | | | | | | 0 | 21 | 0 |
| Unsecured notes and loans payable to unrelated third parties | oilities | 22 | trustee, key employee, creator or founder, subst | antial | contributor, or 35% | | 00 | |
| Unsecured notes and loans payable to unrelated third parties | .iak | 00 | | - | | | | |
| Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D | _ | | | | | | | |
| Total liabilities. Add lines 17 through 25 | | | Other liabilities (including federal income tax, parties, and other liabilities not included on lines | payab 17-2 | les to related third 4). Complete Part X | 0 | | 0 |
| Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. Net assets without donor restrictions | | | | | L | | | 65,942,972 |
| and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions | | 26 | | | | 378,007,195 | 26 | 362,302,115 |
| Net assets without donor restrictions | ınces | | and complete lines 27, 28, 32, and 33. | ck hei | e ▶ ☑ | | | |
| Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances Total liabilities and net assets/fund balances 1,246,800,468 28 1,113,674,927 29 29 30 1,246,800,468 28 1,113,674,927 | ale | | | | | 340,134,264 | | 312,002,785 |
| Capital stock or trust principal, or current funds | Fund B | 28 | Organizations that do not follow FASB ASC 99 | | <u> </u> | 1,246,800,468 | 28 | 1,113,674,927 |
| Paid-in or capital surplus, or land, building, or equipment fund | ō | 29 | Capital stock or trust principal, or current funds | | | | 29 | |
| 31 Retained earnings, endowment, accumulated income, or other funds 31 | ets | | · · · · · · · · · · · · · · · · · · · | | - | | 30 | |
| 32 Total net assets or fund balances | \ss | | | | - | | 31 | |
| Ž 33 Total liabilities and net assets/fund balances | t / | | | | | 1,586,934,732 | 32 | 1,425,677,712 |
| | ž | 33 | Total liabilities and net assets/fund balances . | | | | 33 | 1,787,979,827 |

Form 990 (2021) Page **12**

| | Check if Schedule O contains a response or note to any line in this Part XI | 1 2 | | | | ~ |
|--------------|--|--------|------|------|--------|-------|
| | ral expenses (must equal Part IX, column (A), line 25) | | | | | |
| 2 Tot | venue less expenses. Subtract line 2 from line 1 | 2 | | 30 |)7,212 | 2,205 |
| | · | | | 29 | 94,849 | 9,344 |
| | | 3 | | • | 2,362 | 2,861 |
| | t assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | | 1,58 | 36,934 | 4,732 |
| | t unrealized gains (losses) on investments | 5 | | -18 | 33,552 | 2,985 |
| | nated services and use of facilities | 6 | | | | 0 |
| | estment expenses | 7 | | | | 0 |
| | or period adjustments | 8 | | | | 0 |
| | ner changes in net assets or fund balances (explain on Schedule O) | 9 | | | 9,933 | 3,104 |
| | t assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line | | | | | |
| | column (B)) | 10 | | 1,42 | 25,677 | 7,712 |
| Part XII | Financial Statements and Reporting | | | | | _ |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | _Ц |
| | | | | | Yes | No |
| lf t | counting method used to prepare the Form 990: Cash Accrual Other he organization changed its method of accounting from a prior year or checked "Other," ex | plain | on | | | |
| Sch | nedule O. | | | | | |
| 2a We | ere the organization's financial statements compiled or reviewed by an independent accountant? | | | 2a | | ~ |
| | Yes," check a box below to indicate whether the financial statements for the year were con | npiled | l or | | | |
| rev | iewed on a separate basis, consolidated basis, or both: | | | | | |
| | Separate basis | | | | | |
| | re the organization's financial statements audited by an independent accountant? | | | 2b | ~ | |
| | Yes," check a box below to indicate whether the financial statements for the year were audi | ted o | n a | | | |
| sep | parate basis, consolidated basis, or both: | | | | | |
| _ | Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| | Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over | _ | | | | |
| | audit, review, or compilation of its financial statements and selection of an independent accounta | | | 2c | ~ | |
| | he organization changed either its oversight process or selection process during the tax year, exnedule O. | xplain | on | | | |
| | a result of a federal award, was the organization required to undergo an audit or audits as set fo gle Audit Act and OMB Circular A-133? | rth in | | 3a | , | |
| | Yes," did the organization undergo the required audit or audits? If the organization did not und | lerao | | Ja | | |
| | uired audit or audits, explain why on Schedule O and describe any steps taken to undergo such a | | | 3b | ~ | |

Form **990** (2021)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Internal Revenue Service

Name of the organization

Employer identification number

| VAS | SAR CULLEGE | | | | | | 38587 |
|--------|---|---------------------------------------|---|------------------------|---------------------------------------|---|---|
| Pa | t I Reason for Public Cha | rity Status. (Al | l organizations mus | t comple | ete this p | oart.) See instructi | ons. |
| The | organization is not a private found | ation because it i | s: (For lines 1 through | 12, ched | k only or | ne box.) | |
| 1 | ☐ A church, convention of church | | | | | 0(b)(1)(A)(i). | |
| 2 | A school described in section | 170(b)(1)(A)(ii). | (Attach Schedule E (F | orm 990) | .) | | |
| 3 | ☐ A hospital or a cooperative ho | | | | | | |
| 4 | A medical research organization hospital's name, city, and state | e: | | | | | |
| 5 | An organization operated for section 170(b)(1)(A)(iv). (Com | | college or university | owned c | r operate | ed by a government | al unit described in |
| 6 7 | ☐ A federal, state, or local gover☐ An organization that normally described in section 170(b)(1 | receives a subs | tantial part of its sup | | | | n the general public |
| 8 | A community trust described | n section 170(b |)(1)(A)(vi). (Complete | Part II.) | | | |
| 9 | An agricultural research organ or university or a non-land-gra university: | ant college of agr | riculture (see instruction | ons). Ente | r the nan | ne, city, and state of | the college or |
| 10 | An organization that normally receipts from activities related support from gross investmen acquired by the organization a | l to its exempt fu t income and un | nctions, subject to ce related business taxa | rtain exc ble incon | eptions; a ne (less s | and (2) no more than ection 511 tax) from | 133¹/₃% of its |
| 11 | ☐ An organization organized and | d operated exclus | sively to test for public | c safety. | See sect | ion 509(a)(4). | |
| 12 | An organization organized and one or more publicly supporte the box on lines 12a through 1. | d organizations d | lescribed in section 5 | 09(a)(1) o | r section | 509(a)(2). See sect | ion 509(a)(3). Check |
| а | Type I. A supporting organization supporting organization. Y | n(s) the power to | regularly appoint or e | elect a ma | jority of t | | |
| b | Type II. A supporting orga control or management of organization(s). You must | the supporting of | organization vested in | the same | | | |
| С | Type III functionally integ its supported organization | | | | | | ally integrated with, |
| d | ☐ Type III non-functionally that is not functionally inte requirement (see instructional transfer in the requirement is the control of the control of the requirement is the control of t | grated. The orga | nization generally mu | st satisfy | a distribu | ution requirement an | |
| е | ☐ Check this box if the organ functionally integrated, or | Type III non-fund | tionally integrated sup | oporting | organizat | ion. | e II, Type III |
| f | Enter the number of supported | organizations . | | | | | |
| g | Provide the following information | 1 | | | | T | |
| | (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1–10 above (see instructions)) | listed in you | organization ur governing ment? | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
| | | | | Yes | No | | |
| (A) | | | | | | | |
| (B) | | | | | | | |
| (C) | | | | | | | |
| (D) | | | | | | | |
| (E) | | | | | | | |
| | | | | | | | |

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2017 **(b)** 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . 69,404,890 65,871,979 39,748,818 43,734,745 51,242,669 270.003.101 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 0 0 0 0 0 0 The value of services or facilities furnished by a governmental unit to the organization without charge 0 0 0 0 0 Total. Add lines 1 through 3. . . . 4 69,404,890 65,871,979 39,748,818 43,734,745 51,242,669 270.003.101 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 39,066,981 Public support. Subtract line 5 from line 4 230,936,120 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2017 **(b)** 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total 7 Amounts from line 4 43,734,745 69,404,890 65,871,979 39,748,818 51,242,669 270,003,101 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 13,415,303 14,226,701 15,423,508 11,701,634 12,832,518 67,599,664 Net income from unrelated business 9 activities, whether or not the business is regularly carried on 0 0 3,163 365,741 368,904 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 363,978 302,249 188,517 118,863 218,676 1,192,283 **Total support.** Add lines 7 through 10 11 339,163,952 Gross receipts from related activities, etc. (see instructions) 12 911,257,289 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage 14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f)) 68.09 % Public support percentage from 2020 Schedule A, Part II, line 14 15 331/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 331/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

| | if the organization falls to quality | under the te | ists listed bei | ow, piease co | implete rait | II. <i>)</i> | |
|-------|--|------------------|-------------------|------------------|-----------------|-----------------|-------------|
| | on A. Public Support | | | | | | |
| Calen | dar year (or fiscal year beginning in) ▶ | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees | | | | | | |
| _ | received. (Do not include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise | | | | | | |
| | sold or services performed, or facilities furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an | | | | | | |
| | unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the | | | | | | |
| • | organization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| Ū | furnished by a governmental unit to the | | | | | | |
| | organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| | | | 1 | | | | |
| ı a | received from disqualified persons . | | | | | | |
| | · · · · · · | | - | | | | |
| b | Amounts included on lines 2 and 3 | | | | | | |
| | received from other than disqualified | | | | | | |
| | persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| _ | · · · · · · · · · · · · · · · | | | | | | |
| | Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c from | | | | | | |
| 01: | line 6.) | | | | | | |
| | on B. Total Support | /) 0047 | # N 0040 | () 0040 | / IN 0000 | () 0004 | (n = |
| | dar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 9 | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, dividends, | | | | | | |
| | payments received on securities loans, rents, | | | | | | |
| | royalties, and income from similar sources . | | | | | | |
| b | Unrelated business taxable income (less | | | | | | |
| | section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| С | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business | | | | | | |
| | activities not included on line 10b, whether | | | | | | |
| | or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or | | | | | | |
| | loss from the sale of capital assets | | | | | | |
| | (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, | | | | | | |
| | and 12.) | | | | | | |
| 14 | First 5 years. If the Form 990 is for the | organization' | s first, second | , third, fourth, | or fifth tax ye | ar as a sectio | n 501(c)(3) |
| | organization, check this box and stop her | ·е | | | | | 🕨 🗆 |
| Secti | on C. Computation of Public Suppor | t Percentag | ie | | | | |
| 15 | Public support percentage for 2021 (line 8 | B, column (f), c | divided by line | 13, column (f)) | | 15 | % |
| 16 | Public support percentage from 2020 Sch | | • | | | 16 | % |
| Secti | on D. Computation of Investment Inc | | | | | - | |
| 17 | Investment income percentage for 2021 (I | ine 10c, colur | nn (f), divided l | oy line 13, colu | mn (f)) | 17 | % |
| 18 | Investment income percentage from 2020 | | | - | | 18 | % |
| 19a | 331/3% support tests-2021. If the organi | | | | | ore than 331/39 | |
| | 17 is not more than 33 ¹ / ₃ %, check this box a | | | | | | |
| b | 331/3% support tests-2020. If the organize | _ | _ | - | | = | |
| - | line 18 is not more than 33 ¹ / ₃ %, check this b | | | | | | |
| 20 | Private foundation If the organization did | _ | = | • | - | | _ |

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

| Cu | on A. All Supporting Organizations | | | |
|-----|---|-----|-----|----|
| | | | Yes | No |
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. | 1 | | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). | 2 | | |
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below. | 3a | | |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. | 3b | | |
| С | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. | 3c | | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below. | 4a | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. | 4b | | |
| С | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) | | | |
| | purposes. | 4c | | |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). | | | |
| b | Type I or Type II only. Was any added or substituted supported organization part of a class already | 5a | | |
| | designated in the organization's organizing document? | 5b | | |
| C | Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5c | | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. | | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity | 6 | | |
| 8 | with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990). Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line | 7 | | |
| _ | 7? If "Yes," complete Part I of Schedule L (Form 990). | 8 | | |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI. | 9a | | |
| b | Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI. | 9b | | |
| С | Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI. | 9c | | |
| 10a | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated | | | |
| | supporting organizations)? If "Yes," answer line 10b below. | 10a | | |
| b | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.) | 10b | | |

Schedule A (Form 990 or 990-EZ) 2021

| Part | IV Supporting Organizations (continued) | | | |
|-------------|--|-------|--------|-----|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described on line 11a above? | 11b | | |
| С | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, | | | |
| | provide detail in Part VI. | 11c | | |
| Secti | on B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. | 2 | | |
| Secti | on C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| Secti | on D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | | | |
| 2 | | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. | 3 | | |
| Secti | on E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i | nstru | ctions | s). |
| a b c | ☐ The organization satisfied the Activities Test. Complete line 2 below. ☐ The organization is the parent of each of its supported organizations. Complete line 3 below. ☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity. | | | |
| 2 | Activities Test. Answer lines 2a and 2b below. | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. | 2a | | |
| b | Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. | 2b | | |
| 3 a | Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i> | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard. | 3h | | |

| Part | Type III Non-Functionally Integrated 509(a)(3) Supporting Org | jani | zations | |
|--------------------------------|--|-------|--------------------------|--------------------------------|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ | | | |
| Sect | ion A—Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Section B-Minimum Asset Amount | | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C-Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | 6 | | |
| 7 | ☐ Check here if the current year is the organization's first as a non-functional | | ntegrated Type III suppo | orting organization |
| , | (see instructions). | any I | megrated Type III suppo | nung organization |

| Part | V Type III Non-Functionally Integrated 509(a)(3 |) Supporting Organi | zations (continue | d) | |
|--|---|---------------------------------|---------------------------------------|---------|---|
| Sect | ion D-Distributions | | | | Current Year |
| 1 2 | Amounts paid to supported organizations to accomplish a Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity | | orted | 2 | |
| 3 | Administrative expenses paid to accomplish exempt purp | oses of supported orga | nizations | 3 | |
| 4 | Amounts paid to acquire exempt-use assets | | | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required- | -provide details in Part | VI) | 5 | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | 6 | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | |
| 8 | Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions. | h the organization is res | sponsive | | |
| | | | | 8 | |
| 9 | Distributable amount for 2021 from Section C, line 6 | | | 9 10 | |
| 10 Line 8 amount divided by line 9 amount Section E—Distribution Allocations (see instructions) (i) Excess Distribution | | | (ii) Underdistributior Pre-2021 | | (iii) Distributable Amount for 2021 |
| 1 | Distributable amount for 2021 from Section C, line 6 | | | | |
| 2 | Underdistributions, if any, for years prior to 2021 (reasonable cause required—explain in Part VI). See instructions. | | | | |
| 3 | Excess distributions carryover, if any, to 2021 | | | | |
| а | From 2016 | | | | |
| b | From 2017 | | | | |
| С | From 2018 | | | | |
| d | From 2019 | | | | |
| е | From 2020 | | | | |
| f | Total of lines 3a through 3e | | | | |
| g | Applied to underdistributions of prior years | | | | |
| h | Applied to 2021 distributable amount | | | | |
| i | Carryover from 2016 not applied (see instructions) | | | | |
| j_ | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | |
| 4 | Distributions for 2021 from Section D, line 7: \$ | | | | |
| a | Applied to underdistributions of prior years | | | _ | |
| b | Applied to 2021 distributable amount | | | | |
| C | Remainder. Subtract lines 4a and 4b from line 4. | | | | |
| 5 | Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions. | | | | |
| 6 | Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. | | | | |
| 7 | Excess distributions carryover to 2022. Add lines 3j and 4c. | | | | |
| 8 | Breakdown of line 7: | | | | |
| а | Excess from 2017 | | | | |
| b | Excess from 2018 | | | | |
| С | Excess from 2019 | | | | |
| d | Excess from 2020 | | | | |
| 6 | Excess from 2021 | | | | |

Page 8

Part VI

| | III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) |
|-------------|---|
| Schedule A, | Part II, Line 10 - Other income includes miscellaneous revenue. |
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Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.
 ► Attach to Form 990 or Form 990-EZ.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

| , , , | 504()(4) (5) (0) | | | | | |
|------------------|------------------------------------|--|----------------------|-----------------------------|----------------------|----------|
| | ection 501(c)(4), (5), or (6) orga | inizations: Complete Part III. | | | | |
| | of organization | | | | tification number | |
| | AR COLLEGE | | == | | 14-1338587 | |
| Part | • | e organization is exempt unde | <u> </u> | • | | |
| 1 | | the organization's direct and in | direct political ca | impaign activities in Part | IV. See instructi | ions fo |
| _ | definition of "political can | . • | | | | |
| 2 | | y expenditures. See instructions . | | | | |
| 3 | | cal campaign activities. See instruc | | | | |
| Part | <u> </u> | e organization is exempt und | <u>`</u> | * * * | | |
| 1 | | excise tax incurred by the organiza | | | | |
| 2 | | excise tax incurred by organization | | | | |
| 3 | _ | ed a section 4955 tax, did it file For | = | | = | ∐ No |
| 4a | | | | | Yes | No |
| b Part | If "Yes," describe in Part | e organization is exempt und | or coation 501/ | a) avaant agation FO1 | (a)(2) | |
| | | | | | (6)(3). | |
| 1 | | ly expended by the filing organiz | | | | |
| ^ | | filing organization's funds contrib | | - | | |
| 2 | | vities | - | | | |
| 3 | | expenditures. Add lines 1 and 2. | | - | | |
| 3 | • | | | • | | |
| 4 | | n file Form 1120-POL for this year? | | | Yes | No |
| 5 | | ses and employer identification nur | | | | |
| Ū | | ents. For each organization listed, | | | | |
| | | entributions received that were pro- | | | | |
| | as a separate segregated | fund or a political action committee | e (PAC). If addition | nal space is needed, provid | de information in F | Part IV. |
| | (a) Name | (b) Address | (c) EIN | (d) Amount paid from | (e) Amount of pol | itical |
| | ., | , , | , , | filing organization's | contributions receiv | ed and |
| | | | | funds. If none, enter -0 | promptly and dire | , |
| | | | | | political organiza | tion. |
| | | | | | If none, enter - | 0 |
| (1) | | | | | | |
| ('') | | | | | | |
| (2) | | | | | | |
| \ - / | | | | | | |
| (3) | | | | | | |
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| (4) | | | | | | |
| ` '' | | | | | | |
| (5) | | | | | | |
| ν-, | | | | | | |
| (6) | | | | | | |

| Page | 2 |
|------|---|
|------|---|

| Part II-A | | Complete if the organizati section 501(h)). | on is exempt ι | ınder section 50 | 01(c)(3) and filed | d Form 5768 (ele | ection under | | |
|-----------|--------------------------------|--|---|---|--------------------|-----------------------|----------------|--|--|
| A | Check ► | 5 5 | ngs to an affiliated group (and list in Part IV each affiliated group member's name, d share of excess lobbying expenditures). | | | | | | |
| В | Check ► | if the filing organization check | · | | | | | | |
| _ | OHOOK P | | bying Expendit | | | (a) Filing | (b) Affiliated | | |
| | | (The term "expenditures" r | | |) | organization's totals | group totals | | |
| 1 | a Total lo | obbying expenditures to influence | | | • | | | | |
| | | obbying expenditures to influence | | | • | | | | |
| | | obbying expenditures (add lines | • | , , | , | | | | |
| | | exempt purpose expenditures . | , | | | | | | |
| | | xempt purpose expenditures (ac | | | | | | | |
| | | ng nontaxable amount. Enter | | • | | | | | |
| | columr | = | the amount in | on the lenewing | , table in beth | | | | |
| | If the ar | nount on line 1e, column (a) or (b) i | s: The lobbying | nontaxable amoun | t is: | | | | |
| | | r \$500,000 | | nount on line 1e. | | | | | |
| | | 00,000 but not over \$1,000,000 | | 15% of the excess | over \$500,000. | | | | |
| | | ,000,000 but not over \$1,500,000 | | 10% of the excess | | | | | |
| | | ,500,000 but not over \$17,000,000 | | 5% of the excess o | | | | | |
| | Over \$17,000,000 \$1,000,000. | | | | | | | | |
| | g Grassr | oots nontaxable amount (enter 2 | 25% of line 1f) | | | | | | |
| | - | ct line 1g from line 1a. If zero or | | | | | | | |
| | i Subtra | ct line 1f from line 1c. If zero or | ess, enter -0- | | | | | | |
| | j If there | e is an amount other than zer | o on either line | 1h or line 1i, did | the organization | file Form 4720 | | | |
| | | ng section 4911 tax for this yea | | | | | Yes No | | |
| | (Som | e organizations that made a s | ection 501(h) ele | Period Under Sec ection do not hav ructions for lines | e to complete all | of the five columi | ns below. | | |
| | | Lobbyir | g Expenditures | During 4-Year Av | veraging Period | | | | |
| | Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) Total | | |
| 2 | a Lobbyi | ng nontaxable amount | | | | | | | |
| | | ng ceiling amount of line 2a, column (e)) | | | | | | | |
| | c Total lo | obbying expenditures | | | | | | | |
| | d Grassr | oots nontaxable amount | | | | | | | |
| | | oots ceiling amount of line 2d, column (e)) | | | | | | | |
| | f Grassr | oots lobbying expenditures | | | | | | | |

Schedule C (Form 990 or 990-EZ) 2021

| Part | II-B Complete if the organization is exempt under section 501(c)(3) and has NOT (election under section 501(h)). | filed | Form | 5768 | | |
|--------|--|-------------|----------|-----------|--------|-------|
| For e | each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed | (á | a) | | (b) | |
| | iption of the lobbying activity. | Yes | No | Aı | mount | t |
| 1 | During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: | | | | | |
| а | Volunteers? | | ٧ | | | |
| b | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | | ~ | | | |
| С | Media advertisements? | | ~ | | | |
| d | Mailings to members, legislators, or the public? | | ' | | | |
| е | Publications, or published or broadcast statements? | | ~ | | | |
| f | Grants to other organizations for lobbying purposes? | | V | | | |
| g | Direct contact with legislators, their staffs, government officials, or a legislative body? | | ~ | | | |
| h | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | _ | ~ | | | |
| ! | Other activities? | ~ | | | | 0 |
| J | Total. Add lines 1c through 1i | | ~ | | | 0 |
| 2a | Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | - | | | |
| b | If "Yes," enter the amount of any tax incurred under section 4912 | | | | | |
| Q C | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | | | | | |
| Part l | | \ \(5_{ | or so | ction | | |
| urt | 501(c)(6). |)(J), (|)i 3C | Cuon | | |
| | | | | | Yes | No |
| 1 | Were substantially all (90% or more) dues received nondeductible by members? | | | 1 | | |
| 2 | Did the organization make only in-house lobbying expenditures of \$2,000 or less? | | | 2 | | |
| 3 | Did the organization agree to carry over lobbying and political campaign activity expenditures from the | | | 3 | | |
| Part l | 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" O answered "Yes." | | | | ine 3 | 3, is |
| 1 | Dues, assessments and similar amounts from members | | 1 | | | |
| 2 | Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid). | of | | | | |
| а | Current year | | 2a | | | |
| b | Carryover from last year | | 2b | | | |
| С | Total | | 2c | | | |
| 3 | $\label{eq:Aggregate} \textit{Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues \ .}$ | | 3 | | | |
| 4 | If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobb | | | | | |
| | and political expenditure next year? | | 4 | | | |
| 5 | Taxable amount of lobbying and political expenditures. See instructions | | 5 | | | |
| Part | | | | | | |
| | le the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated gro instructions); and Part II-B, line 1. Also, complete this part for any additional information. | up lis | t); Par | t II-A, I | ines 1 | and |
| Sched | lule C, Part II-B, Line 1 - The College pays membership dues to several organizations which may engage i | n lobb | ying a | ctivitie | s on | |
| behalf | of their members. Expenses are not readily determinable, but are less than \$5,000. | | | | | |
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SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspect

Employer identification number

VASSAR COLLEGE 14-1338587 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate value of contributions to (during year) . 3 Aggregate value of grants from (during year) . . . 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ☐ Yes ☐ No Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 1 2b 1 Number of conservation easements on a certified historic structure included in (a) 2c 0 Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year ► Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

| Schedul | e D (Form 990) 2021 | | | | | | | | | Page 2 |
|-----------|---|----------------------|---------------|-------------|----------------|-----------|--------------------|-------|--------------|------------|
| Part | , | ollections of A | Art. His | torical T | reasures | or Ot | her Similar | Asse | ets (con | - |
| 3 | Using the organization's acquisition, ac collection items (check all that apply): | | | | | | | | | |
| а | ✓ Public exhibition | | d | ☑ Loan (| or exchang | ie prodi | ram | | | |
| b | Scholarly research | | | | Instructio | | am | | | |
| c | Preservation for future generations | | C | Othor | iiisti uctio | <u>''</u> | | | | |
| 4 | Provide a description of the organization | n's collections a | nd expl | ain how th | nev further | the ord | nanization's ex | emn | t nurnos | e in Par |
| • | XIII. | 10 conconono a | па охрк | ani now u | loy lartiloi | 1110 015 | garnzation o ox | Omp | r parpoo | o iii i ai |
| 5 | During the year, did the organization so | olicit or receive of | donation | s of art. | historical t | reasure | s. or other sim | nilar | | |
| • | assets to be sold to raise funds rather th | | | | | | | | ✓ Yes | □No |
| Part | | | • | | | | | | | |
| ı arı | Complete if the organization a | • | on For | m 990 F | Part IV lin | e 9 or | reported an a | amo | unt on F | orm |
| | 990, Part X, line 21. | nowered res | 0111 01 | 111 000, 1 | artiv, mi | 0,01 | reported arre | 21110 | ant on i | OIIII |
| 1a | Is the organization an agent, trustee, or | ustodian or othe | er intern | nediary fo | or contribu | tions or | r other assets | not | | |
| | included on Form 990, Part X? | | | | | | | | ☐ Yes | □No |
| b | If "Yes," explain the arrangement in Part | | | | | | | | | |
| ~ | ii 100, explain the arrangement iii i art | Am and comple | 710 1110 10 | mowning to | 2010. | | | Amo | ount | |
| С | Beginning balance | | | | | 10 | | | | |
| d | Additions during the year | | | | | 10 | | | | |
| e | Distributions during the year | | | | | 16 | _ | | | |
| f | Ending balance | | | | | 11 | | | | |
| 2a | Did the organization include an amount | | | | | | | itv2 | □ Voc | ☐ No |
| | If "Yes," explain the arrangement in Part | | | | | | | • | | |
| | Tes, explain the arrangement in rank Endowment Funds. | Alli. Offeck field | , II III C C. | λριαπατιοι | Thas Deen | provide | ed offi aft Affi | • • | | |
| ı aı | Complete if the organization a | nswered "Yes" | on For | m 990 F | Part IV lin | e 10 | | | | |
| | Complete ii the organization a | (a) Current year | | or year | (c) Two yea | | (d) Three years ba | ack | (e) Four ye | ars back |
| 1a | Beginning of year balance | 1,378,988,146 | | 7,975,650 | | 379,506 | 1,082,831,3 | | | ,570,163 |
| b | Contributions | 10,499,826 | | 3,130,757 | - | 172,009 | 22,268,4 | | | ,805,270 |
| C | Net investment earnings, gains, and | 10,477,020 | | 3,130,737 | 10,5 | +12,007 | 22,200, | *// | - 33 | ,003,270 |
| | losses | -134,576,896 | 32 | 6,021,010 | 20.9 | 390,765 | 67,007,9 | 226 | 70 | ,893,167 |
| d | Grants or scholarships | 2,573,660 | | 2,399,959 | - | 080,515 | 15,947, | | | ,247,251 |
| e | Other expenditures for facilities and | 2,373,000 | • | 2,377,737 | 17,0 | 700,313 | 13,747,1 | 101 | - 13 | 1,247,231 |
| · | programs | 56,000,952 | E1 | 5,739,312 | 20.4 | 86,115 | 38,780,4 | 122 | 20 | ,190,026 |
| f | Administrative expenses | 0 | <u> </u> | 0 | 37,0 | 0 | 30,760,2 | 0 | 30 | 0,170,020 |
| ١ | End of year balance | | 1 27 | | 1 007 (| | 1 117 270 [| _ | 1 000 | ,831,323 |
| 2 | Provide the estimated percentage of the | | | | | | | 000 | 1,002 | .,031,323 |
| | Board designated or quasi-endowment | - | | e (iiile 19 | , coluitiii (a | i)) Held | as. | | | |
| a b | Permanent endowment 37.38 | | 70 | | | | | | | |
| C | Term endowment ► 48.11 % | - 70 | | | | | | | | |
| C | The percentages on lines 2a, 2b, and 2c | should equal 10 | nno/ | | | | | | | |
| 3a | Are there endowment funds not in the p | | | zation the | at are held | and ad | lministered for | the | | |
| ou | organization by: | ,0000001011 01 111 | o organi | Zation the | at are riola | and ad | | | V | es No |
| | | | | | | | | | | / |
| | (i) Unrelated organizations | | | | | | | • | | <i>'</i> |
| h | (ii) Related organizations | | | | | | | | 3a(ii) 3b | |
| b 1 | (// | | • | | | | | • | 30 | |
| 4 Part | Describe in Part XIII the intended uses of VI Land, Buildings, and Equipm | | ii s endo | wineni il | inus. | | | | | |
| rart | Complete if the organization a | | on For | m 990 F | Part IV lin | e 11a | See Form 99 | 0 P | art X lin | e 10 |
| | Description of property | (a) Cost or oth | | | r other basis | | Accumulated | ٥, ١ | (d) Book | |
| | 2000 plant of property | (investme | | 1 ' ' | ther) | | epreciation | | (3) 5000 | |
| 1a | Land | | 539,843 | | 1,586,030 | | | | 2 | .,125,873 |
| | | | | | | | | | | |

| | Description of property | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|--------|---|--------------------------------------|---------------------------------|------------------------------|----------------|
| 1a | Land | 539,843 | 1,586,030 | | 2,125,873 |
| b | Buildings | 3,904,503 | 600,086,141 | 259,836,053 | 344,154,591 |
| С | Leasehold improvements | 0 | 3,078,195 | 0 | 3,078,195 |
| d | Equipment | 0 | 100,246,315 | 94,373,251 | 5,873,064 |
| е | Other | 0 | 211,783,940 | 92,208,540 | 119,575,400 |
| Total. | Add lines 1a through 1e. (Column (d) must e | equal Form 990, Part) | X, column (B), line 10 | Oc.) ▶ | 474,807,123 |

| Schedule D (Form 990) 2021 | | Page |
|--|----------------------|--|
| Part VII Investments – Other Securities. | | |
| Complete if the organization answered "Yes" on Form 990, Part I | V, line 11b. See F | orm 990, Part X, line 12. |
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
| (1) Financial derivatives | 0 | |
| (2) Closely held equity interests | 0 | |
| (3) Other Hedge Funds | 260,275,192 | End-of-Year Market Value |
| (A) Real Estate, Oil and Gas | 91,520,346 | End-of-Year Market Value |
| (B) Marketable Real Estate | 4,045,227 | End-of-Year Market Value |
| (C) Venture Capital | 617,361,660 | End-of-Year Market Value |
| (D) | | |
| (E) | | |
| (F) | | |
| (G) | | |
| (H) | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) . ▶ | 973,202,425 | |
| Part VIII Investments—Program Related. | | |
| Complete if the organization answered "Yes" on Form 990, Part I | V, line 11c. See Fo | orm 990, Part X, line 13. |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
| (1) | | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) . ▶ | | |
| Part IX Other Assets. | / II | 000 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 |
| Complete if the organization answered "Yes" on Form 990, Part I | V, line 11d. See F | <u> </u> |
| (a) Description | | (b) Book value |
| (1) | | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) (9) | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) | | • |
| Part X Other Liabilities. | <u> </u> | |
| Complete if the organization answered "Yes" on Form 990, Part I | / line 11e or 11f | See Form 990 Part X |
| line 25. | v, iiiio 110 oi 111. | occ roini occ, rait X, |
| 1. (a) Description of liability | | (b) Book value |
| (1) Federal income taxes | | (b) Book value |
| (2) Refundable Government Loan Funds | | 301,040 |
| (3) Present Value of Beneficiary Payments | | 9,842,633 |
| (4) Deposits Held for Others | | 1,497,55! |
| (5) Finance Lease Liability | | 3,816,669 |
| (6) Accrued Pension Obligation | | 13,586,186 |
| (7) Asset Retirement Obligation | | 12,895,624 |
| (8) Accrued Post Retirement Benefit Obligation | | 24,003,259 |
| (9) | | 24,003,23 |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) | | ▶ 65,942,972 |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

 Schedule D (Form 990) 2021
 Page 4

| Par | Reconciliation of Revenue per Audited Financial Statem | | • | Return. | |
|---------|---|----------|----------------------------|-----------|----------------------|
| | Complete if the organization answered "Yes" on Form 990, | | | 4 | 45 540 000 |
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 45,510,230 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | 100 | 100 550 005 | | |
| a | Net unrealized gains (losses) on investments | 2a 2b | -183,552,985 | | |
| b | Donated services and use of facilities | 2c | 0 | | |
| c d | Other (Describe in Part XIII.) | 2d | 351,706 | | |
| e | Add lines 2a through 2d | | | 2e | -183,201,279 |
| 3 | Subtract line 2e from line 1 | | | 3 | 228,711,509 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | i . | | 3 | 220,711,509 |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | 10,893,118 | | |
| b | Other (Describe in Part XIII.) | 4b | 67,607,578 | | |
| C | Add lines 4a and 4b | | | 4c | 78,500,696 |
| 5 | Total revenue. Add lines 3 and 4c . (<i>This must equal Form 990, Part I, line</i> | | | 5 | 307,212,205 |
| | XII Reconciliation of Expenses per Audited Financial Stater | | | | |
| ı aı c | Complete if the organization answered "Yes" on Form 990, | | | i iiciai | *** |
| 1 | | | | 1 | 206,767,250 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | • | 200,707,230 |
| a | Donated services and use of facilities | 2a | 0 | | |
| b | Prior year adjustments | 2b | 0 | | |
| C | Other losses | 2c | 0 | | |
| d | Other (Describe in Part XIII.) | 2d | -9,581,398 | | |
| e | Add lines 2a through 2d | | | 2e | -9,581,398 |
| 3 | Subtract line 2e from line 1 | | | 3 | 216,348,648 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | i i | | | 210,040,040 |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | 10,893,118 | | |
| b | Other (Describe in Part XIII.) | 4b | 67,607,578 | | |
| С | Add lines 4a and 4b | - | | 4c | 78,500,696 |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin | ne 18.) | | 5 | 294,849,344 |
| Part | | | | | .,, |
| Provid | de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ar | nd 4; P | art IV, lines 1b and 2b | ; Part V, | line 4; Part X, line |
| 2; Par | t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part | to pro | ovide any additional in | formatio | n. |
| Sched | dule D, Part II, Line 9 - The College's conservation easement has no attributed | value a | and is not recorded in the | he financ | ial statements. |
| | | | | | |
| Sched | dule D, Part III, Line 4 - The College's Frances Lehman Loeb Art Center maintai | ns coll | ections of paintings, so | ulptures | , prints, |
| photo | graphs and ceramics for use by faculty and students as a complement to the | curricu | lum in a variety of instr | uctional | disciplines. |
| | | | | | |
| Sched | dule D, Part V, Line 4 - The College's Endowment Funds are maintained accord | ling to | donor restrictions and | earnings | are used to |
| suppo | ort scholarships and a variety of programs including instruction, research and | acade | mic support. | | |
| | | | | | |
| Sched | dule D, Part X, Line 2 - The College generally does not provide for income taxe | s since | it is a tax-exempt orga | nization | under section |
| 501(c) | (3) of the Internal Revenue Code. U.S. GAAP permits an organization to recog | nize th | e benefit and requires a | accrual o | f an uncertain |
| tax po | osition only when the position is "more likely than not" to be sustained in the | event o | f examination by taxing | authorit | ies. Tax positions |
| deem | ed to meet the "more likely than not" threshold are recorded as a tax expense | in the | current year. The College | ge has ar | nalyzed all open |
| tax ye | ars and believes it has no significant uncertain tax positions. | | | | |
| | | | | | |
| Sched | dule D, Part XI, Line 2d - Cost of Goods Sold - Computer Store and College Sto | re \$35 | 1,706 | | |
| | | | | | |
| Sched | dule D, Part XI, Line 4b - Scholarships \$67,607,578 | | | | |
| | | | | | |
| | dule D, Part XII, Line 2d - Cost of Goods Sold - Computer Store and College St | | | linimum l | Pension Liability |
| (\$4,23 | 5,285); Post Retirement Benefits Changes Other than Net Periodic Costs (\$5,6 | 97,819 |); Total (\$9,581,398). | | |
| | | | | | |
| Sched | dule D, Part XII, Line 4b - Scholarships \$67,607,578 | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

SCHEDULE E (Form 990 or 990-EZ)

Schools

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization VASSAR COLLEGE

Part I

Employer identification number

14-1338587

| | | | YES | NO |
|----|---|-----------|---------------------------------------|----|
| 1 | Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? | 1 | ~ | |
| 2 | Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? | 2 | V | |
| 3 | Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet homepage at all times during its taxable year in a manner reasonably expected to be noticed by visitors to the homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II | 3 | \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ | |
| | Vassar College publicizes its non-discriminatory policy via brochures mailed to all Vassar College potential | | | |
| | students as well as on the College's website. | | | |
| | | | | |
| | | | | |
| | | | | |
| 4 | Does the organization maintain the following? | | | |
| a | Records indicating the racial composition of the student body, faculty, and administrative staff? | 4a | ~ | |
| b | Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? | ١ | | |
| _ | • | 4b | ~ | |
| С | Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? | 4c | \ \ \ | |
| d | Copies of all material used by the organization or on its behalf to solicit contributions? | 4d | ~ | |
| ű | If you answered "No" to any of the above, please explain. If you need more space, use Part II. | 14 | | |
| | | | | |
| | | | | |
| | | | | |
| 5 | Does the organization discriminate by race in any way with respect to: | | | |
| а | Students' rights or privileges? | 5a | | ~ |
| | Advatations multiplica | | | ~ |
| b | Admissions policies? | 5b | | |
| С | Employment of faculty or administrative staff? | 5c | | ~ |
| Ū | Employment of labourty of administrative staffs | | | |
| d | Scholarships or other financial assistance? | 5d | | ~ |
| | | | | |
| е | Educational policies? | 5e | | ~ |
| | | | | |
| f | Use of facilities? | 5f | | ~ |
| | All Life | _ | | |
| g | Athletic programs? | 5g | | |
| h | Other extracurricular activities? | 5h | | ~ |
| •• | If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. | J. | | |
| | , , , , | | | |
| | | | | |
| | | | | |
| | | | | |
| 6a | Does the organization receive any financial aid or assistance from a governmental agency? | 6a | ~ | |
| b | Has the organization's right to such aid ever been revoked or suspended? | 6b | | ~ |
| 7 | If you answered "Yes" on either line 6a or line 6b, explain on Part II. Does the organization certify that it has complied with the applicable requirements of sections 4.01 through | | | |
| 7 | 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II. | 7 | ~ | |
| | | | · • 1 | |

Part II

| applicable. Also provide any other additional information. See instructions. |
|---|
| Schedule E, Part I, Line 6 - Vassar College participates in the U.S. Department of Education Title IV Aid Programs and regularly receives |
| awards for research from several federal agencies. The College also receives funding from New York State's Bundy Program. In addition |
| the federal government provided higher education institutions with Higher Education Emergency Relief Funding ("HEERF") to include a |
| |
| student aid portion for the fiscal year ending June 30, 2022. |
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Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as

SCHEDULE F (Form 990)

Statement of Activities Outside the United States ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number **VASSAR COLLEGE** 14-1338587 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on

| | Form 990, Part IV, line | 14b. | ioo Gatolao | the children career con | ipioto ii tilo organization t | anoworda 100 on |
|------|--|---|---|--|---|---|
| 1 | For grantmakers. Does the other assistance, the grante | es' eligibility | | ts or assistance, and the | | |
| | award the grants or assistan | ce? | | | | ✓ Yes □ No |
| 2 | For grantmakers. Describe outside the United States. | in Part V the | e organization | 's procedures for monitorin | ng the use of its grants an | d other assistance |
| 3 | Activities per Region. (The fo | llowing Part | I, line 3 table o | an be duplicated if addition | nal space is needed.) | |
| | (a) Region | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in the region | (d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in the region | (f) Total expenditures for and investments in the region |
| (1) | Europe (including Iceland and C | 0 | 0 | Grantmaking | Scholarships | 675,811 |
| (2) | Russia and the newly independent | 0 | 0 | Grantmaking | Scholarships | 68,538 |
| (3) | Russia and the newly independent | 1 | 1 | Program Services | Academic Instruction | 177,797 |
| (4) | Europe (including Iceland and C | 6 | 6 | Program Services | Academic Instruction | 2,197,949 |
| (5) | Central America and the Caribb | 0 | 0 | Investments | Investments | 336,323,244 |
| (6) | Europe (including Iceland and C | 0 | 0 | Investments | Investments | 32,457,071 |
| (7) | North America (including Canad | 0 | 0 | Investments | Investments | 2,465,506 |
| (8) | | | | | | |
| (9) | | | | | | |
| (10) | | | | | | |
| (11) | | | | | | |
| (12) | | | | | | |
| (13) | | | | | | |
| (14) | | | | | | |
| (15) | | | | | | |
| (16) | | | | | | |
| (17) | | | | | | |
| За | Subtotal | | | | | |
| b | | | | | | |
| | sheets to Part I | | | | | |
| С | Totals (add lines 3a and 3b) | 7 | 7 | | | 374,365,916 |

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. (a) Name of (b) IRS code (c) Region (d) Purpose of (e) Amount of (f) Manner of (g) Amount of (h) Description (i) Method of section and EIN organization grant cash grant cash noncash of noncash assistance valuation (book, FMV, (if applicable) disbursement assistance appraisal, other) (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)(11) (12)(13)(14)(15)(16)Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Schedule F (Form 990) 2021

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of noncash assistance | (g) Description of noncash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
|---------------------------------|---------------------------|--------------------------|--------------------------|---------------------------------|----------------------------------|---------------------------------------|---|
| (1) Scholarships | Europe (including Iceland | 28 | 675,811 | Wire/Electronic Fun | | | |
| (2) Scholarships | Russia and the newly inde | 4 | 68,538 | Wire/Electronic Fun | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
| (5) | | | | | | | |
| (6) | | | | | | | |
| (7) | | | | | | | |
| (8) | | | | | | | |
| (9) | | | | | | | |
| (10) | | | | | | | |
| (11) | | | | | | | |
| (12) | | | | | | | |
| (13) | | | | | | | |
| (14) | | | | | | | |
| (15) | | | | | | | |
| (16) | | | | | | | |
| (17) | | | | | | | |
| (18) | | | | | | | |

Schedule F (Form 990) 2021 Page **4**

Part IV Foreign Forms

| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) | ✓ Yes | ☐ No |
|---|---|-------|------|
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) | ☐ Yes | ✓ No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471) | ✓ Yes | ☐ No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) | ✓ Yes | □ No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) | ✓ Yes | ☐ No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990) | ☐ Yes | ✓ No |

Schedule F (Form 990) 2021 Page **5**

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

| Schedule F, Part I, Line 2 - Students who are awarded scholarships have funds credited to their account and use is restricted to purposes |
|---|
| related to enrollment in a program of study. |
| |
| Schedule F, Part I, Line 3 - Expenses are accounted for using the accrual method of accounting and investments are accounted for using |
| the fair market value. |
| |
| Schedule F, Part IV, Line 1 - The College invests in domestic and foreign limited partnerships that may own an interest in a foreign |
| corporation, passive foreign investment company, or foreign partnership. Nevertheless, the College's activities may not reach thresholds |
| required for filing Forms 926, 5471, 5713, 8621 or 8865. To the extent such a form was completed, it has been filed with the organization's |
| form 990-T. |
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SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Employer identification number

Name of the organization **VASSAR COLLEGE** 14-1338587 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. 1 Mail solicitations e Solicitation of non-government grants Internet and email solicitations f Solicitation of government grants Phone solicitations Special fundraising events ✓ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ✓ Yes □ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) organization custody or control of contributions? or entity (fundraiser) from activity fundraiser listed in col. (i) Yes No See Schedule G, Part IV, Statement 2 3 4 5 6 7 8 9 10 Total 0 454,345 -454,345 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. AK, AL, AR, AZ, CO, CT, DC, HI, MA, ME, MI, MN, MS, NC, NH, NJ, NV, NY, OH, OR, PA, SC, UT, VA, WA

| Pa | art II | Fundraising Events. Cor than \$15,000 of fundraising gross receipts greater tha | ng event contributions | ion answered "Yes" or and gross income on | n Form 990, Part IV, lir Form 990-EZ, lines 1 a | ne 18, or reported more and 6b. List events with |
|-----------------|-------------|--|--|--|--|--|
| | | | (a) Event #1 | (b) Event #2 | (c) Other events | (d) Total events (add col. (a) through |
| _ | | | (event type) | (event type) | (total number) | col. (c)) |
| Revenue | | Cross resoints | | | | |
| Reve | 1 | Gross receipts | | | | |
| | 2 | Less: Contributions | | | | |
| | 3 | Gross income (line 1 minus line 2) | | | | |
| | | | | | | |
| | 4 | Cash prizes | | | | |
| Direct Expenses | 5 | Noncash prizes | | | | |
| | 6 | Rent/facility costs | | | | |
| | 7 | Food and beverages | | | | |
| | 8 | Entertainment | | | | |
| | 9 | Other direct expenses . | | | | |
| D | 10 11 | Direct expense summary. Ad Net income summary. Subtra | act line 10 from line 3, c | column (d) | | |
| Ге | rt III | Gaming. Complete if th \$15,000 on Form 990-E2 | e organization answe Z, line 6a. | erea res on Forms | 990, Part IV, line 19, 0 | or reported more than |
| Revenue | | | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col. (a) through col. (c)) |
| _ Be | 1 | Gross revenue | | | | |
| ses | 2 | Cash prizes | | | | |
| Direct Expenses | 3 | Noncash prizes | | | | |
| Direct | 4 | Rent/facility costs | | | | |
| _ | 5 | Other direct expenses . | | | | |
| | 6 | Volunteer labor | ☐ Yes %☐ No | ☐ Yes %☐ No | ☐ Yes % ☐ No | |
| | 7 | Direct expense summary. Ad | ld lines 2 through 5 in c | olumn (d) | | |
| | 8 | Net gaming income summary | y. Subtract line 7 from li | ine 1, column (d) | | |
| g |) En | nter the state(s) in which the or | ganization conducts ga | ming activities: | | · |
| | a Is | the organization licensed to co "No," explain: | onduct gaming activities | s in each of these states | s? | ∐ Yes ∐ No |
| | | | | | | |
| 10 | | ere any of the organization's g "Yes," explain: | | d, suspended, or termina | ated during the tax year | ? . |

| Schedu | ule G (Form 990 or 990-EZ) 2021 | | Page 3 | | | | | | |
|--------|--|-------------|---------------|--|--|--|--|--|--|
| 11 | Does the organization conduct gaming activities with nonmembers? | ☐ Yes | ☐ No | | | | | | |
| 12 | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entit formed to administer charitable gaming? | | □No | | | | | | |
| 13 | Indicate the percentage of gaming activity conducted in: | J | 0/ | | | | | | |
| a b | The organization's facility | | <u>%</u> % | | | | | | |
| 14 | Enter the name and address of the person who prepares the organization's gaming/special events books an records: | | 70 | | | | | | |
| | Name ► | | | | | | | | |
| | Address► | | | | | | | | |
| 15a | Does the organization have a contract with a third party from whom the organization receives gamin revenue? | | □ No | | | | | | |
| b | If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the | | | | | | | | |
| _ | amount of gaming revenue retained by the third party ► \$ | | | | | | | | |
| С | If "Yes," enter name and address of the third party: | | | | | | | | |
| | Name ► | | | | | | | | |
| | Address► | | | | | | | | |
| 16 | Gaming manager information: | | | | | | | | |
| | Name ▶ | | | | | | | | |
| | Gaming manager compensation ► \$ | | | | | | | | |
| | Description of services provided ▶ | | | | | | | | |
| | □ Director/officer □ Employee □ Independent contractor | | | | | | | | |
| 17 | Mandatory distributions: | | | | | | | | |
| а | Is the organization required under state law to make charitable distributions from the gaming proceeds t | 0 | | | | | | | |
| | retain the state gaming license? | | ☐ No | | | | | | |
| b | Enter the amount of distributions required under state law to be distributed to other exempt organizations of spent in the organization's own exempt activities during the tax year ▶ \$ | r | | | | | | | |
| Part | | | | | | | | | |
| Scher | dule G, Part I, Line 2a - The professional fundraisers were engaged to provide fundraising consulting services to the | College and | d were | | | | | | |
| not er | ngaged to collect contributions or run a campaign on behalf of the College. | | | | | | | | |
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Schedule G, Part IV, Statement 1

VASSAR COLLEGE

Form: Schedule G (2021)

Page: 1

EIN: 14-1338587 Part I, Line 2b

Fundraiser Activity Information

| Name and Address | Activity | C1 | Gross Receipts | C2 | C3 |
|--|------------|----|-------------------|---------|----------|
| Reichenbach Consulting LLC 1 Tyler Road Ithaca, NY 14850 | Consulting | No | 0 | 60,188 | -60,188 |
| Washburn & McGoldrick LLC 24 N Bryn Mawr Ave Bryn Mawr, PA 19010 | Consulting | No | 0 | 36,568 | -36,568 |
| One Sixty Over Ninety LLC 510 Walnut Street 19th Floor Philadelphia, PA 19106 | Consulting | No | 0 | 357,589 | -357,589 |
| Total: | | | 0 | 454,345 | -454,345 |

C1 = Fundraiser control of funds?

C2 = Amount paid to (or retained by) fundraiser

C3 = Amount paid to (or retained by) organization

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information. Name of the organization **Employer identification number VASSAR COLLEGE** 14-1338587

| Par | t I General Information | on Grants and | d Assistance | | | | l | |
|------|---|------------------|------------------------------------|--------------------------|----------------------------------|---|---------------------------------------|------------------------------------|
| 1 2 | Does the organization mainta the selection criteria used to Describe in Part IV the organ | award the grants | or assistance? | | | | or the grants or assistanc | |
| Par | | sistance to Do | omestic Organiz | zations and Don | nestic Governm | nents. Complete if | the organization answ pace is needed. | rered "Yes" on Form 990 |
| 1 (a | a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| (1) | Sch I, Stmt 1 | | | | | | | |
| (2) | | | | | | | | |
| (3) | | | | | | | | |
| (4) | | | | | | | | |
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| (11) | | | | | | | | |
| (12) | | | | | | | | |
| | Enter total number of section | | • | | ine 1 table | | | . 3 |

| Schedule I (Form | າ 990) 2021 | | | | | Page |
|------------------|---|--------------------------|--------------------------|----------------------------------|---|---------------------------------------|
| | Grants and Other Assistance to Do Part III can be duplicated if additiona | | | e organization answ | vered "Yes" on Form 990, | Part IV, line 22. |
| | (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of noncash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
| 1 See Scl | nedule I, Part IV, Statement 2 | | | | | |
| 2 | | | | | | |
| 3 | | | | | | |
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| 5 | | | | | | |
| 6 | | | | | | |
| 7 | | | | | | |
| Part IV | Supplemental Information. Provide | the information i | required in Part I, li | ne 2; Part III, columi | n (b); and any other additi | onal information. |
| Schedule I, P | art I, Line 2 - Vassar College raises funds f | or, and makes contr | ributions to, a wide var | riety of 501(C)(3) organi | izations in the greater Poughk | keepsie area. These organizations |
| | annually by a committee of employees and | | | | | |
| | nually from the gifts of employees, students | | | | | |
| | d governmental entities who are not part o | | | | | |
| | | - | | | | |
| Schedule I, P | art III - Students who are awarded scholars | hips have funds cre | edited to their account | and the use is restricted | ed to purposes related to enro | ollment in a program of study. |
| | fellowships are required to submit periodi | * | | | | |
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Method of valuation
Desc. of Non-Cash Asst.
Purpose of grant

Basic needs assistance

VASSAR COLLEGE

Form: **Schedule I (2021)** EIN: **14-1338587**

Page: 1 Part II, Line 1

| Desc | cription of Grants and Other Assistance to Governments and | Organizations in the United | States | |
|-------------------------|--|-----------------------------|--------------|--------------|
| | | Recipient EIN | Amt. of cash | Amt. of non- |
| | | | grant | cash asst. |
| Name and address | United Way of the Dutchess-Orange Region Inc | 06-1045698 | 6,044 | |
| | 75 Market Street | | | |
| | Poughkeepsie, NY 12601 | | | |
| IRC code section | 501(c)(3) | | | |
| Method of valuation | | | | |
| Desc. of Non-Cash Asst. | | | | |
| Purpose of grant | Grant to support organization's mission | | | |
| Name and address | Dutchess County Pride Center Inc | 83-1955663 | 8,300 | |
| | 710 South Drive | | | |
| | Suite 200 | | | |
| | East Fishkill, NY 12533 | | | |
| IRC code section | 501(C)(3) | | | |
| Method of valuation | | | | |
| Desc. of Non-Cash Asst. | | | | |
| Purpose of grant | Grant to support organization's mission | | | |
| Name and address | Family Services Inc | 14-1338399 | 13,600 | |
| | 50 North Hamilton Street | | | |
| | Poughkeepsie, NY 12601 | | | |
| IRC code section | 501(C)(3) | | | |
| | | | | |

VASSAR COLLEGE

Form: **Schedule I (2021)** EIN: **14-1338587**

Page: 2

Description of Grants and Other Assistance to Individuals in the United States

Part III

| | | Number of recipients | Amt. of cash grant | Amt. of non- cash asst |
|---|--|----------------------|--------------------|---------------------------|
| Type of grant Method of valuation Desc. of Non-Cash Asst. | Fellowships with required periodic written reports of activities to the College | e. 72 | 1,034,579 | |
| Type of grant | Scholarships restricted to purposes related to enrollment in a program of study. | 1413 | 70,929,350 | |
| Method of valuation Desc. of Non-Cash Asst. | | | | |
| Type of grant Method of valuation Desc. of Non-Cash Asst. | Scholarships related to enrollment in nursery school and other aid. | 23 | 32,598 | |

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

14-1338587

Employer identification number Name of the organization **VASSAR COLLEGE**

| Part | Questions Regarding Compensation | | | | | | |
|------|---|-----|-----|----|--|--|--|
| | | | Yes | No | | | |
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | | | | |
| | ☐ First-class or charter travel ☐ Housing allowance or residence for personal use | | | | | | |
| | ☐ Travel for companions ☐ Payments for business use of personal residence | | | | | | |
| | ☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees | | | | | | |
| | ☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef) | | | | | | |
| | | | | | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment | | | | | | |
| | or reimbursement or provision of all of the expenses described above? If "No," complete Part III to | | | | | | |
| | explain | 1b | ~ | | | | |
| _ | | | | | | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all | | | | | | |
| | directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | | _ | | | | |
| | 1a? | 2 | • | | | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the | | | | | | |
| 3 | organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a | | | | | | |
| | related organization to establish compensation of the CEO/Executive Director, but explain in Part III. | | | | | | |
| | ✓ Compensation committee ✓ Written employment contract | | | | | | |
| | ✓ Independent compensation consultant ✓ Compensation survey or study | | | | | | |
| | Form 990 of other organizations Approval by the board or compensation committee | | | | | | |
| | | | | | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: | | | | | | |
| а | Receive a severance payment or change-of-control payment? | 4a | | ~ | | | |
| b | Participate in or receive payment from a supplemental nonqualified retirement plan? | 4b | | · | | | |
| c | Participate in or receive payment from an equity-based compensation arrangement? | 4c | | ~ | | | |
| | If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III. | | | | | | |
| | | | | | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any | | | | | | |
| | compensation contingent on the revenues of: | | | | | | |
| а | The organization? | 5a | | ~ | | | |
| b | Any related organization? | 5b | | ~ | | | |
| | If "Yes" on line 5a or 5b, describe in Part III. | | | | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any | | | | | | |
| 0 | compensation contingent on the net earnings of: | | | | | | |
| а | The organization? | 6a | | ~ | | | |
| b | Any related organization? | 6b | | ~ | | | |
| - | If "Yes" on line 6a or 6b, describe in Part III. | | | | | | |
| | · · · · · · · · · · · · · · · · · · · | | | | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed | | | | | | |
| | payments not described on lines 5 and 6? If "Yes," describe in Part III | 7 | | ~ | | | |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject | | | | | | |
| | to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe | | | / | | | |
| | in Part III | | | | | | |
| • | | | | | | | |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? | 9 | | | | | |
| | 110gaiationo 000tion 00.7000 0(0): | . 9 | 1 | 1 | | | |

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| Note: The sum of columns (B)(I)–(III) to | · ouc | | nd/or 1099-MISC and/or 1 | | (C) Retirement and | (D) Nontaxable | (E) Total of columns | (F) Compensation |
|---|-------|-----------------------|-------------------------------------|-------------------------------------|-----------------------------|----------------|----------------------|--|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | other deferred compensation | benefits | (B)(i)–(D) | in column (B) reported as deferred on prior Form 990 |
| Elizabeth Howe Bradley, | (i) | 564,903 | 0 | 13,621 | 34,800 | 122,414 | 735,738 | 0 |
| President and Trustee | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Timothy Kane, VP for Alumnae | (i) | 330,777 | 0 | 2,223 | 34,800 | 128,719 | 496,519 | 0 |
| 2 Affairs and Dev | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Bryan A Swarthout, VP for Fin | (i) | 266,917 | 0 | 20,680 | 34,800 | 33,104 | 355,501 | 0 |
| 3 and Admin | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| William Hoynes, Dean of Faculty | (i) | 259,282 | 0 | 1,774 | 32,673 | 35,486 | 329,215 | 0 |
| 4 | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Robert K Brigham, Professor of | (i) | 199,252 | 0 | 2,288 | 25,023 | 92,751 | 319,314 | 0 |
| History 5 | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Carlos Leoncio Garcia, VP for | (i) | 246,824 | 0 | 1,180 | 29,273 | 29,504 | 306,781 | 0 |
| Tech and HR; Chief Information | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| James H Merrell, Professor of | (i) | 228,982 | 0 | 3,559 | 28,653 | 26,718 | 287,912 | 0 |
| 7 History | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Carlos Alamo, Dean of College | (i) | 244,310 | 0 | 1,180 | 29,317 | 830 | 275,637 | 0 |
| 8 | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Paul A Ruud, Professor of | (i) | 228,009 | 0 | 3,386 | 27,981 | 14,747 | 274,123 | 0 |
| 9 Economics | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Robert DeMaria, Professor of | (i) | 207,549 | 0 | 2,336 | 26,397 | 29,152 | 265,434 | 0 |
| 10 English | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Amanita Duga-Carroll, VP for | (i) | 211,419 | 0 | 1,874 | 25,370 | 25,100 | 263,763 | 0 |
| Communications | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Marianne Begemann, Dean of Str | (i) | 218,356 | 0 | 6,046 | 26,356 | 2,108 | 252,866 | 0 |
| Plan and Acad Res | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sonya Smith, Dean of | (i) | 207,501 | 0 | 1,370 | 25,171 | 12,823 | 246,865 | 0 |
| Admissions and Student Fin | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 13 Sarvicas Debra M Elmegreen, Professor of Astronomy | (i) | 191,382 | 0 | 9,634 | 24,097 | 13,648 | 238,761 | 0 |
| of Astronomy | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Angelique Crump, Controller | (i) | 152,839 | 0 | 1,236 | 19,607 | 32,973 | 206,655 | 0 |
| 15 | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Wesley Dixon, Secretary of the | (i) | 130,459 | 0 | 1,160 | 9,290 | 12,695 | 153,604 | 0 |
| 16 Board | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Schedule J (Form 990) 2021 Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Schedule J, Part I, Line 1a - On campus housing is provided for the President as a condition of employment and for the convenience of the College. In addition, housekeeping service is also provided for the President. The estimated value of this housing and housekeeping service is included in Part II, column D. Annual dues for clubs are paid by the College and provided to the President for the benefit of the College. Dues paid according to contract are treated as imputed income and are included in Part II, column B(iii). Schedule J, Part I, Line 3 - Vassar participates in a third party data collection process with 20 peer colleges. We submit data annually to a professional compensation analyst, who summarizes the data as a range with quartiles. The information is provided to the Personnel and Compensation Committee of the Board of Trustees, who will use this information to determine raises for all Senior Officers and reports their findings through the President and the Vice President for Technology and Human Resources and Chief Information Officer. Committee records are maintained by the Secretary of the Board of Trustees for the permanent files of the Board. We believe our policy meets the requirements of the rebuttable presumption.

Schedule J (Form 990) 2021

SCHEDULE K (Form 990)

Supplemental Information on Tax-Exempt Bonds

OMB No. 1545-0047

► Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization

VASSAR COLLEGE

Department of the Treasury

Internal Revenue Service

Employer identification number 14-1338587

| VAS. | SAR COLLEGE | | | | | | | | | | | 4-133030 | , | |
|--------------------|--|---------------------|--------------|-------|-------------|--------------------|----------|----------------------------|-------------|--------------------------|---------|-------------------------------|-----------------|---|
| Par | t I Bond Issues | | | | | | | | | | | | | |
| | (a) Issuer name | (b) Issuer EIN | (c) CUSIP# | (d) [| Date issued | (e) Issue price | | (f) Description of purpose | | (g) D | efeased | (h) On behalf of issuer | (i) Po finar | |
| | Dutchess County Local Development Corp | 27-3106797 | 267045DC3 | 06 | /06/2013 | 2013 87.968.505 CA | | CAPITAL IMPROVEMENTS | | | No | Yes No | Yes | N |
| Α | | | | | | | | | | | ~ | V | | v |
| | Dutchess County Local Development Corp | 27-3106797 | 267045JY9 | 04 | /25/2017 | 112,120,2 | 77 REFU | ND ISSUE DAT | ED 04/18/20 | 07 | | | | Γ |
| В | | | | | | | | | | | ~ | \ \ \ | | ٠ |
| С | Dutchess County Local Development Corp | 27-3106797 | 267045NG3 | 04 | /02/2020 | 74,206,5 | 11 Refur | ding & New Mo | ney (SEE N | OTES) | , | | | |
| D | | | | | | | | | | | | | | |
| Par | t II Proceeds | 1 | | | | _ | | _ | | | | | | _ |
| _ | Assessment of large describing of | | | | | Α | | В | | <u>C</u> | | D | | |
| | Amount of bonds retired | | | | | 0 | | 2,460,000 | | 275,000 | | | | |
| 2 | Amount of bonds legally defeased | | | | | 0 | | 0 | | 0 | | | | |
| 3 | Total proceeds of issue | | | | | 88,049,975 | | 112,120,277 | | 74,216,720 | | | | |
| -4 5 | Gross proceeds in reserve funds | | | | | | | 0 | | 0 | | | | |
| 6 | Capitalized interest from proceeds | | | • • | | 2,180,072 | | 0 | | 0 | | | | _ |
| 7 | Proceeds in refunding escrows | | | • • | | 0 | | <u> </u> | | 0 | | | | |
| 8 | Credit enhancement from proceeds | | | • • | | 663,134 | | | | 795,654 0 | | | | _ |
| 9 | Credit enhancement from proceeds Working capital expenditures from proceed | | | • • | | 0 | | 0 | | | | | | _ |
| 10 | Capital expenditures from proceeds | us | | • • | | 1,976 | | 0 | | 0 | | | | _ |
| 11 | Other spent proceeds | | | • • | | 84,964,879 | | | | 16,643,965 50,489,502 | | | | _ |
| 12 | Other unspent proceeds | | | • • | | 239,914 | | 111,087,709 | | 6,287,599 | | | | _ |
| 13 | Year of substantial completion | | | • • | | 2016 | | 2017 | | 0,201,399 | | | | _ |
| | Tour or outstanding completion | | | • | Yes | No | Yes | No No | Yes | No | _ | 'es | No | |
| 14 | Were the bonds issued as part of a refund | ling issue of tax-e | exempt bonds | or, | 100 | 140 | 100 | " | 100 | | • | | .,, | _ |
| | if issued prior to 2018, a current refunding | | | | | v | V | | ✓ | | | | | |
| 15 | Were the bonds issued as part of a refun | • | | | | | - | | · | | | | | _ |
| | issued prior to 2018, an advance refunding | | | | | · / | | v | | V | | | | |
| 16 | Has the final allocation of proceeds been n | | | | ~ | | ~ | | | ~ | | | | _ |
| 17 | Does the organization maintain adequate | | | | | | | | | | | | | _ |
| | final allocation of proceeds? | | | | V | | ~ | | ~ | | | | | |

Schedule K (Form 990) 2021

Part III **Private Business Use** В С D Α Was the organization a partner in a partnership, or a member of an LLC, Yes No Yes No No Yes Yes No which owned property financed by tax-exempt bonds? V Are there any lease arrangements that may result in private business use of v V ~ 3a Are there any management or service contracts that may result in private V V V **b** If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property? ~ v ~ c Are there any research agreements that may result in private business use of V v ~ d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property? V 1 ~ Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government 0 % 0.1 % 0.1 % Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government ▶ % 0 % 0 % 0 % % 0.1 % 0 % 0.1 % Does the bond issue meet the private security or payment test? V **8a** Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued? v V V **b** If "Yes" to line 8a, enter the percentage of bond-financed property sold or % % c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2? Part IV Arbitrage С Α В D Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Yes No Yes No Yes No Yes Nο 2 If "No" to line 1, did the following apply? ~ V If "Yes" to line 2c, provide in Part VI the date the rebate computation was ~ **3** Is the bond issue a variable rate issue? V

Schedule K (Form 990) 2021

| Part | Arbitrage (continued) | | | | | | | | |
|-------------|--|---------------|----------------------------|---------------|----------------|----------------|----------------|-----------------|-----------|
| | | A B | | В | | С | I | D | |
| 4a | Has the organization or the governmental issuer entered into a qualified | Yes | No | Yes | No | Yes | No | Yes | No |
| | hedge with respect to the bond issue? | | ~ | | ~ | | ~ | | |
| b | Name of provider | | | | | | | | |
| | Term of hedge | | | | | | | | |
| d | Was the hedge superintegrated? | | | | | | | | |
| е | Was the hedge terminated? | | | | | | | | |
| 5a | Were gross proceeds invested in a guaranteed investment contract (GIC)? . | | ~ | | V | | ~ | | |
| b | Name of provider | | | | | | • | | |
| С | Term of GIC | | | | | | | | |
| d | Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? | | | | | | | | |
| 6 | Were any gross proceeds invested beyond an available temporary period? . | | ~ | | V | | V | | |
| 7 | Has the organization established written procedures to monitor the | | | | | | | | |
| | requirements of section 148? | ~ | | ~ | | · | | | |
| Part | V Procedures To Undertake Corrective Action | • | • | 1 | • | • | • | | • |
| | | | A | ı | В | | С | ı | D |
| | Has the organization established written procedures to ensure that violations | Yes | No | Yes | No | Yes | No | Yes | No |
| | of federal tax requirements are timely identified and corrected through the | | | | | | | | |
| | voluntary closing agreement program if self-remediation isn't available under | | | | | | | | |
| | applicable regulations? | ~ | | ~ | | · | | | |
| Part | VI Supplemental Information. Provide additional information for res | ponses to | questions | on Schedu | le K. See i | nstructions | S. | | |
| Sched | lule K, Part I, Column a-06/06/2013 87,968,505 Dutchess County Local Development C | Corp - The Is | suer Name is | s Dutchess C | County Loca | l Developme | nt Corporation | on. | |
| | · · · · · · | | | | | - | | | |
| Sched | lule K, Part I, Column a-04/25/2017 112,120,277 Dutchess County Local Development | Corp - The I | ssuer Name | is Dutchess | County Loc | al Developmo | ent Corporat | ion. | |
| | · | • | | | | | | | |
| Sched | lule K, Part I, Column a-04/02/2020 74,206,511 Dutchess County Local Development C | Corp - The Is | suer Name is | s Dutchess C | County Loca | l Developme | nt Corporation | on. | |
| | | | | | | | · | | |
| Sched | lule K, Part I, Column f-04/02/2020 74,206,511 Dutchess County Local Development C | orp - The Pu | rpose of the | Issue is to (| i) to refund t | he Series 20 | 10 Bonds Is | sued: 04/29/2 | 2010 (ii) |
| | I improvements and (iii) pay costs of issuance. | | | , | , | | | | |
| | F | | | | | | | | |
| Sched | lule K, Part II, Line 3-06/06/2013 87,968,505 Dutchess County Local Development Corp | p - The Total | l Proceeds o | f the Issue d | iffers from t | ne Issue Pric | e due to inte | rest earning | s on |
| | ments of \$81,470. | | | | | | | <u> </u> | |
| | | | | | | | | | |
| Sched | lule K, Part II, Line 3-04/02/2020 74,206,511 Dutchess County Local Development Corp | p - The Total | l Proceeds o | f the Issue d | iffers from t | ne Issue Pric | e due to inte | rest earning | s on |
| | ments of \$10,209. | | | | | | | <u> </u> | |
| | | | | | | | | | |
| Sched | lule K, Part II, Line 11-06/06/2013 87,968,505 Dutchess County Local Development Co | rp - The Oth | er Spent Pro | ceeds are pr | oceeds use | d to pay the l | New York Sta | ate Issuer Fe | e. |
| | 100 to 1, 1 at 1 in 2010 1 at 1 in 2 | .,, | о ороли | | | <u></u> | | 210 100 201 1 0 | |
| Scher | lule K, Part II, Line 11-04/25/2017 112,120,277 Dutchess County Local Development C | orp - The Ot | her Spent Pr | oceeds are t | he Refundin | a Proceeds t | that are no lo | nger in escr | OW. |
| 231100 | and the second s | | Sporter i | | | g | | | |
| Sched | lule K, Part II, Line 11-04/02/2020 74,206,511 Dutchess County Local Development Co | rp - The Oth | er Spent Pro | ceeds are th | e Refunding | Proceeds th | nat are no lor | nger in escro | ow. |
| 231100 | and the second s | ., | - - - - - - - - - - | | | , | | | |
| Sched | lule K, Part IV, Line 2c-06/06/2013 87,968,505 Dutchess County Local Development Co | orp - Series | 2013A Issue | d 06/06/2013 | : An Arbitra | ge Rebate Ca | lculation wa | s performed | on |

Part VI - Supplemental Information (Continued)

| (| _ |
|------------|---|
| 06/06/2018 | _ |
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SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

VASSAR COLLEGE

14-1338587

| Part | Types of Property | | | | | | |
|------|--|-------------------------------|--|---|---------------|-----------------------------------|------|
| | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | Method o | (d) of determin tribution a | - |
| 1 | Art—Works of art | ~ | 12 | 14,337,550 | Independent | Appraisa | als |
| 2 | Art—Historical treasures | | | | | | |
| 3 | Art—Fractional interests | | | | | | |
| 4 | Books and publications | ' | | 51,520 | Independent | Appraisa | als |
| 5 | Clothing and household | | | | | | |
| | goods | | | | | | |
| 6 | Cars and other vehicles | | | | | | |
| 7 | Boats and planes | | | | | | |
| 8 | Intellectual property | | | | | | |
| 9 | Securities—Publicly traded | · · | 119 | 2,629,110 | Fair Market \ | /alue | |
| 10 | Securities—Closely held stock . | | | | | | |
| 11 | Securities—Partnership, LLC, or trust interests | | | | | | |
| 40 | | | | | | | |
| 12 | Securities—Miscellaneous | | | | | | |
| 13 | Qualified conservation contribution—Historic | | | | | | |
| | structures | | | | | | |
| 14 | Qualified conservation | | | | | | |
| | contribution—Other | | | | | | |
| 15 | Real estate - Residential | | | | | | |
| 16 | Real estate—Commercial | | | | | | |
| 17 | Real estate—Other | | | | | | |
| 18 | Collectibles | | | | | | |
| 19 | Food inventory | | | | | | |
| 20 | Drugs and medical supplies | | | | | | |
| 21 | Taxidermy | | | | | | |
| 22 | Historical artifacts | | | | | | |
| 23 | Scientific specimens | | | | | | |
| 24 | Archeological artifacts | | | | | | |
| 25 | Other ► (Drama/Film - Various) | ~ | 1 | 20,676 | Independent | Appraisa | als |
| 26 | Other ► () | | | | | | |
| 27 | Other ► () | | | | | | |
| 28 | Other ► () | lace Alaca and | | | | | |
| 29 | Number of Forms 8283 received which the organization completed | | | | | | |
| | which the organization completed | 1 01111 0200 | o, i ait v, bonee Acknowled | igenient | 29 | 10 Ye | s No |
| 30a | During the year did the ergenizet | tion roosiya | by contribution any prope | arty reported in Dort Lines | 1 +6 40 4 46 | 16 | SINO |
| Sua | During the year, did the organizate 28, that it must hold for at least the same of the control o | | | | | | |
| | to be used for exempt purposes t | | | | | 30a | V |
| h | If "Yes," describe the arrangemen | | | | · | Jua | |
| 31 | Does the organization have a | | otance policy that require | es the review of any no | onstandard | | |
| | contributions? | | | = | | 31 🗸 | |
| 32a | Does the organization hire or use | e third part | ies or related organization | s to solicit, process, or se | ell noncash | | |
| | | • | | • | | 32a 🗸 | . |
| b | If "Yes," describe in Part II. | | | | | | |
| 33 | If the organization didn't report an describe in Part II. | amount in | column (c) for a type of pro | perty for which column (a) | s checked, | | |

Schedule M (Form 990) 2021 Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information. Schedule M, Part I, Line 32b - Gifts of securities are received by registered brokers and sold on behalf of Vassar College. Proceeds from sales are deposited in the College bank accounts.

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. Open to Public Inspection

| Name of the organization | Employer identification number |
|--|---------------------------------------|
| VASSAR COLLEGE | 14-1338587 |
| Form 990, Part I, Line 19 - General Statement Regarding the COVID-19 Outbreak: During the fiscal years er | nded June 30, 2022 and 2021, |
| the federal government provided higher education institutions with Higher Education Emergency Relief Fu | unding ("HEERF"), which was |
| allocated under various acts of Congress. The Coronavirus Aid, Relief, and Economic Securities Act ("CAI | RES") was signed into law on |
| March 27, 2020 and provided the College with funding under HEERF I. The Coronavirus Response and Rel | ief Supplemental Appropriations |
| Act ("CRRSAA") was signed into law on December 27, 2020 and provided the College with funding under I | HEERF II. The American Rescue |
| Plan ("ARP") was signed into law on March 11, 2021 and provided the College with funding under HEERF | III. Each of these awards has a |
| student aid portion and an institutional portion. The Department of Education provided required uses of the | ne funds for both the student |
| portion and institutional portion and until the conditions associated with those requirement8s are satisfied | d, revenue cannot be recognized, in |
| accordance with ASU 2018-08. | |
| Form 990, Part V, Line 1a - The total number of 1098-T forms included on this line = 3,093. | |
| | |
| Form 990, Part VI, Section A, Line 7b - Under a shared governance model, the Board delegates responsibile | lity, with accountability, of certain |
| matters, to the faculty, students, the alumnae and alumni of the College. | |
| | |
| Form 990, Part VI, Section B, Line 11b - The Board of Trustees delegates the responsibility of oversight of | |
| Audit Committee which reviews the entire form 990 as a draft prior to the completion of the review by the | |
| accountant. The final version, excluding Schedule B, is provided to all members of the Board of Trustees | prior to submission. |
| | : |
| Form 990, Part VI, Section B, Line 12c - Vassar College issues conflict of interest questionnaires to officer | |
| members of the faculty and administration with significant budgetary responsibilities. Once the completed | |
| Secretary of the Board and reviewed by the Vice President for Finance and Administration, the Chair of the | |
| Committee, the College responds to any disclosures with appropriate action including requiring persons t | |
| involvement with any decisions for which the relationship would represent an actual or potential conflict of | of interest. |
| Form 990, Part VI, Section B, Line 15 - Vassar participates in a third party data collection process with 20 p | pear colleges. We submit data |
| annually to a professional compensation analyst, who summarizes the data as a range with quartiles. The | |
| Personnel and Compensation Committee of the Board of Trustees, who will use this information to determ | |
| and reports their findings through the President and the Vice President for Technology and Human Resou | |
| Committee records are maintained by the Secretary of the Board of Trustees for the permanent files of the | |
| meets the requirements of the rebuttable presumption. | Dodra: We believe our perior |
| | |
| Form 990, Part VI, Section C, Line 19 - Vassar publishes its governing documents in print and online, the control of the contr | conflict of interest policy is |
| published online, and annual audited financial statements are available online and in print form by reques | |
| -t | |
| Form 990, Part VII, Section A, Line 1a - The officers noted on Part VII are the corporate officers of the Colle | ege who manage the daily |
| operations and do not include Board officers who oversee the affairs of the College. | |
| | |
| Form 990, Part XI, Line 9 - Post Retirement Benefits Changes Other than Net Periodic Cost \$5,697,819; Adj | ustment to Minimum Pension |
| Liability \$4,235,285; Total Other Changes in Net Assets \$9,933,104. | |
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Schedule O, Statement 1 VASSAR COLLEGE

Form: Form 990 (2021)

Page: 1

Part I, Line 1

Activity Or Mission Description

Description

life. The College makes possible an education that promotes analytical, informed, and independent thinking and sound judgment; encourages articulate expression; and nurtures intellectual curiosity, creativity, respectful debate and engaged citizenship. Vassar supports a high standard of engagement in teaching and learning, scholarship and artistic endeavor; a broad and deep curriculum; and a residential campus that fosters a learning community. Founded in 1861 to provide women an education equal to that once available only to men, Vassar is now open to all and strives to pursue diversity, inclusion, and equity as essential components of a rich intellectual and cultural environment in which all members, including those from underrepresented and marginalized groups, are valued and empowered to thrive.

Schedule O, Statement 2 VASSAR COLLEGE

Form: **Form 990 (2021)** EIN: **14-1338587**

Page: 2 Part III, Line 1
Mission Description

mission bescript

Description

respectful debate and engaged citizenship. Vassar supports a high standard of engagement in teaching and learning, scholarship and artistic endeavor; a broad and deep curriculum; and a residential campus that fosters a learning community. Founded in 1861 to provide women an education equal to that once available only to men, Vassar is now open to all and strives to pursue diversity, inclusion, and equity as essential components of a rich intellectual and cultural environment in which all members, including those from underrepresented and marginalized groups, are valued and empowered to thrive.

Schedule O, Statement 3 VASSAR COLLEGE

Form: Form 990 (2021)

EIN: 14-1338587
Part III, Line 4d

Page: **2**

Other Program Services Accomplishments

| Activity Code | Description | Expense | Grants | Revenue |
|------------------|--|------------|---------|------------|
| | Other program services include research expenditures, general program overhead costs, and auxiliary enterprise revenue and expenditures. | 18,623,311 | 119,646 | 13,839,491 |
| Total: | | 18,623,311 | 119,646 | 13,839,491 |

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

(b)

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Open to Public Inspection

(f)

Name of the organization **VASSAR COLLEGE**

Part I

Employer identification number 14-1338587

(e)

| Name, address, and EIN (if applicable) of disregarded entity | | Prima | ary activity | or foreign country) | l otal income | End-of-year assets | | |
|--|---|-------|---------------------|-------------------------|-----------------------|-----------------------|------------|---------|
| (1) College Properties LLC (14-1817534) 124 Raymond Avenue Box 655, Poughkeepsie, NY 12604 | I-1817534) Realty Investment NY 507,331 7,636,805 VASSAR COLLEGE OF Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had atted tax-exempt organizations during the tax year. (a) (b) Primary activity C Legal domicile (state or foreign country) C | | | | | | | |
| (2) | | | | | | | | |
| (3) | | | | | | | | |
| (4) | | | | | | | | |
| (5) | | | | | | | | |
| (6) | | | | | | | | |
| | | | ne organization | answered "Yes" | on Form 990, Pa | rt IV, line 34, be | cause it h | ad |
| | | (b) | Legal domicile (sta | ate Exempt Code section | n Public charity stat | us Direct controlling | con | trolled |
| | | | | | | | Yes | No |
| (1) | | | | | | | | |
| (2) | | | | | | | | |
| (3) | | | | | | | | |

(c)

(d)

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign | (d) Direct controlling entity | (e) Predominant income (related, unrelated, excluded from | (e) (f) Predominant ncome (related, unrelated, excluded from | | (h) Disproportionate allocations? | | (i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) | 20 managing C-1 partner? | | | |
|--|-----------------------------|--------------------------------------|-------------------------------|---|--|--|-----------------------------------|----|---|-----------------------------|----|--|--|
| | | country) | | tax under sections 512-514) | | | Yes | No | , , | Yes | No | | |
| (1) | | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | | |
| (5) | | | | | | | | | | | | | |
| (6) | | | | | | | | | | | | | |
| (7) | | | | | | | | | | | | | |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | conti | i) 512(b)(13) rolled ity? |
|--|-------------------------|---|-------------------------------|---|---------------------------------|---------------------------------------|--------------------------------|-------|------------------------------------|
| | | | | | | | | Yes | No |
| (1) POOLED INCOME FUNDS (3) 124 RAYMOND AVENUE, POUGHKEEPSIE, NY 1260 | -1 | NY | N/A | Т | | | | | |
| (2) CHARITABLE REMAINDER UNITRUSTS (12) 124 RAYMOND AVENUE, POUGHKEEPSIE, NY 1260 | INVESTMENT SUPPORT | NY | N/A | Т | | | | | |
| (3) CHARITABLE REMAINDER ANNUITY TRUST (2) 124 RAYMOND AVENUE, POUGHKEEPSIE, NY 1260 | INVESTMENT SUPPORT | NY | N/A | Т | | | | | |
| (4) | - | | | | | | | | |
| (5) | | | | | | | | | |
| (6) | | | | | | | | | |
| (7) | | | | | | | | | |

Yes No

1a

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

| b | Gift, grant, or capital contribution to related organization(s) | | | 1b | / |
|------------|---|-------------|-----------------|--------------------------------------|----------|
| С | Gift, grant, or capital contribution from related organization(s) | | | 1c | / |
| d | Loans or loan guarantees to or for related organization(s) | | | 1d | / |
| е | Loans or loan guarantees by related organization(s) | | | 1e | / |
| | | | | | |
| f | Dividends from related organization(s) | | | 1f 0 | / |
| g | Sale of assets to related organization(s) | | | 1g | ~ |
| h | Purchase of assets from related organization(s) | | | | ~ |
| i | Exchange of assets with related organization(s) | | | 1i 0 | ~ |
| j | Lease of facilities, equipment, or other assets to related organization(s) | | | 1j 0 | ~ |
| - | | | | | |
| k | Lease of facilities, equipment, or other assets from related organization(s) | | | 1k | ~ |
| ı | Performance of services or membership or fundraising solicitations for related organization(s | s) | | 11 0 | ~ |
| m | | • | | | ~ |
| n | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | | | | ~ |
| o | Sharing of paid employees with related organization(s) | | | | ~ |
| | 3 1 1 3 | | | | |
| р | Reimbursement paid to related organization(s) for expenses | | | 1p | ~ |
| q | Reimbursement paid by related organization(s) for expenses | | | | ~ |
| • | | | | | |
| r | Other transfer of cash or property to related organization(s) | | | 1r 0 | ~ |
| s | Other transfer of cash or property from related organization(s) | | | | |
| 2 | If the answer to any of the above is "Yes," see the instructions for information on who must of | | | | S. |
| | (a) | (b) | (c) | (d) | |
| | Name of related organization | Transaction | Amount involved | Method of determining amount involve | d |
| | | type (a-s) | | | |
| P | OOLED INCOME FUNDS (3) | S | 161,348 | Fair Market Value | |
| (1) | | | | | |
| | | | | | |
| (2) | | | | | |
| | | | | | |
| (3) | | | | | |
| | | | | | |
| (4) | | | | | |
| | | 1 | | | |
| | | | | | |
| (5) | | | | | |
| (5) | | | | | |
| (5) (6) | | | | | |

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| | (a) Name, address, and EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | unrelated, excluded | Predominant Are all parameters for the predominant ncome (related, related, excluded 501(c | | | | (f) Share of total income | (g) Share of end-of-year assets | (h) Disproportionate allocations? | | (i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) | (j) General or managing partner? | | |
|------|---|--------------------------------|---|---------------------|--|----|--|--|--|--|-----------------------------------|-----|---|----------------------------------|--|--|
| | | | | sections 512—514) | Yes | No | | | Yes | No | | Yes | No | | | |
| (1) | | | | | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | | | | | |
| (5) | | | | | | | | | | | | | | | | |
| (6) | | | | | | | | | | | | | | | | |
| (7) | | | | | | | | | | | | | | | | |
| (8) | | | | | | | | | | | | | | | | |
| (9) | | | | | | | | | | | | | | | | |
| (10) | | | | | | | | | | | | | | | | |
| (11) | | | | | | | | | | | | | | | | |
| (12) | | | | | | | | | | | | | | | | |
| (13) | | | | | | | | | | | | | | | | |
| (14) | | | | | | | | | | | | | | | | |
| (15) | | | | | | | | | | | | | | | | |
| (16) | | | | | | | | | | | | | | | | |

Page 5 Schedule R (Form 990) 2021 **Supplemental Information** Provide additional information for responses to questions on Schedule R. See instructions.